



KEY ISSUES

THE NEWSLETTER OF THE
TEXAS JAIL ASSOCIATION

Vol. XV, No. 2

Spring 2011

MESSAGE FROM THE PRESIDENT



On June 4, 2011, the Texas Jail Association will come upon the 25th anniversary as an organization. TJA prides itself in being the distinct and unified voice for detention officers, administrators and agencies across the State of Texas. Of course, TJA would

never have been organized if not for our founder, Jerry Baggs. Jerry had the foresight to develop an association that could advance professionalism for detention officers and provide leadership in the development of professional management practices for county jail operations. His dream seemed impossible to many being as there are 254 counties in the 268,820 square miles of Texas, the largest state in the contiguous United States.

All Past Presidents and former Board of Directors have expanded upon Jerry's dream. To think, Jerry developed the Association with a handful of administrators and his dream has turned into an Association with over 1400 members. The TJA leadership has advanced the interest and needs of our members and their respective agencies by providing professional training during conferences and

regional seminars year after year. TJA has developed collaborations over the years to: increase technical assistance available to agencies, improve and increase training opportunities for our membership and protect staffing and operational concerns in county jails. TJA plays an integral role in providing its membership with the most updated national, state and local corrections information (to include State Legislative updates) and other developments in the correctional industry.

TJA's collaborations include: American Jail Association (AJA), Correctional Management Institute of Texas (CMIT), National Institute of Corrections (NIC), Sheriffs' Association of Texas (SAT), Sam Houston State University (SHSU), Texas Association of Counties (TAC), Texas Commission on Jail Standards (TCJS), and professional speakers from across the country. TJA continues to seek new collaborations in order to provide our membership and agencies across the state with up-to-date, advanced and professional training opportunities.

The Texas Jail Association fully understands the importance of leadership, training, and networking. We strive to provide our membership with all of the resources they need to make their profession more efficient, safe, and professional. Our job as administrators and as the TJA leadership is to mentor officers to not only step up into our positions in our agencies, but also to step up and lead the Texas Jail

KEY ISSUES DEADLINES

June 1, 2011 for July 2011 Publication
September 1, 2011 for October 2011 Publication
December 1, 2011 for January 2012 Publication
March 1, 2012 for April 2012 Publication



Send your articles on CD or via email to Sharese Hurst, Texas Jail Association, Correctional Management Institute of Texas, Sam Houston State University, Huntsville, Texas 77341-2296; sharese@shsu.edu.



Association. Providing professional training and leadership to our membership is extremely important to the future of our Association.

As your current TJA President, I have strived to continue moving TJA forward. The TJA Board of Directors has listened to our membership's needs and has performed

amazingly over the past year to provide for those needs. We know all officers in the corrections field are professional; therefore, we were committed

to providing the leadership skills, management philosophies and advanced training opportunities to our members to maintain that professionalism. Our commitment to the Texas Jail Association and to the corrections profession will never end. TJA will always be there to assist any agency or officer with their needs. Jerry's dream survived 25 years, is very much alive today and will continue to succeed forever with your continued support.

David Dresche

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25th Annual TJA Conference Agenda

Event Times

MONDAY, MAY 9, 2011

8:00 am – 5:00 pm Registration
 9:00 am – 12:00 pm Driving Simulator Competition
 9:00 am – 12:00 pm I Didn't Know I Could Be Sued for That
 9:00 am – 12:00 pm Travis County Jail Tour
 1:00 pm – 4:00 pm Travis County Jail Tour
 1:00 pm – 6:00 pm Golf Tournament
 1:30 pm – 5:00 pm Driving Simulator Competition
 1:30 pm – 4:00 pm Mental Disorders 101
 1:30 pm – 4:00 pm Jail Commission Update: Population & Paper Ready Update
 5:00 pm – 7:00 pm Bunko Tournament

Speaker

SHSU/TJA Staff
 Don Courtney & James MacMillan
 Mike Smith

 Bob Patterson
 Don Courtney & James MacMillan
 Carrie Windham
 Texas Commission on Jail Standards

 TJA Staff

Location

Hotel Atrium
 Hotel Front Parking Lot
 Glass Oaks Ballroom

 Riverplace Country Club
 Hotel Front Parking Lot
 Wedgwood Room
 Glass Oaks Ballroom

 San Antonio

TUESDAY, MAY 10, 2011

7:30 am – 12:00 pm Registration
 7:30 am – 11:30 am Exhibitor Set-up
 8:30 am – 9:15 am Opening Ceremony
 National Anthem
 Presentation of the Colors
 Welcoming Remarks

 9:15 am – 10:00 am Keynote Address
 10:00 am – 10:15 am Break
 10:15 am – 10:30 am Introduction of Candidates

 10:30 am – 11:20 am Legislative Update
 11:20 am – 11:30 am TEEX Update
 11:30 am – 1:30 pm Lunch (on your own)
 12:00 pm – 7:00 pm Exhibitor Showroom Open
 1:30 pm – 5:00 pm Driving Simulator Competition
 1:30 pm – 3:00 pm Breakout Sessions:
 Search Procedures
 Ask the Jail Commission Panel
 Maintaining Professional Distance
 Top 5 Things to Consider Before Embarking on the Design and Construction of a New County Jail
 Women in Corrections Panel Discussion
 Update from the Texas Department of Health and Human Services
 General Services Administration
 Refreshment Break
 Breakout Sessions (**Repeat**):
 Search Procedures
 Ask the Jail Commission Panel
 Maintaining Professional Distance
 Top 5 Things to Consider Before Embarking on the Design and Construction of a New County Jail
 Women in Corrections Panel Discussion
 Update from the Texas Department of Health and Human Services
 General Services Administration
 President's Reception
 TJA Idol Preliminary Competition

SHSU/TJA Staff

 Gary Henderson, Hemphill County
 Travis County Honor Guard
 David Drosche, President TJA
 Sharese Hurst, Executive Director TJA
 Greg Hamilton, Sheriff of Travis County
 Bob Patterson, Past President AJA
 Dan Beto

 Mike Starkey,
 1st Vice President TJA
 Chris Kirk & Thomas Kerse
 Kyle McNew

Plaza Booths A & B
 Rio Grande Exhibit Hall
 Ballroom

 Ballroom Foyer
 Ballroom

 Ballroom
 Ballroom

 Rio Grande Exhibit Hall
 Hotel Front Parking Lot

 Trinity
 Ballroom A
 Sabine
 San Antonio

 Ballroom B
 Pecos

 Wedgwood Room
 Rio Grande Exhibit Hall

 Trinity
 Ballroom A
 Sabine
 San Antonio

 Ballroom B
 Pecos

 Wedgwood Room
 Rio Grande Exhibit Hall
 Wedgwood Room

WEDNESDAY, MAY 11, 2011

7:00 am – 8:30 am Prayer Breakfast
 7:30 am Attendees Breakfast & Exhibitor Showroom Opens

 7:30 am – 5:30 pm **Voting Begins for Board of Directors Positions**
 8:30 am – 5:00 pm Courtroom Challenge
 8:30 am – 10:00 am Breakout Sessions:
 No Excuses
 Knowing "Una Cerveza" Isn't Going to Cut It
 Conducting A Training Assessment
 Interviews and Interrogation
 Inmate Behavior Management

TBD
 Rio Grande Exhibit Hall

 Texas Commission on Jail Standards

 Craig Corder
 Kendal Knetemann

 Cullen Grissom
 Gary Henderson
 Wayne Dicky & David Drosche

Glass Oaks Ballroom

 San Marcos
 Glass Oaks Ballroom

 Ballroom A
 Trinity

 Sabine
 Ballroom B
 San Antonio

25th Annual TJA Conference Agenda

9:00 am – 12:00 pm	Driving Simulator Competition	Don Courtney & James MacMillan	Hotel Front Parking Lot
10:00 am – 10:30 am	Break	VOTE NOW (San Marcos Room)	Rio Grande Exhibit Hall
10:00 am	Sheriff's Photo		Staircase – 1 st Floor
10:15 am	Jail Administrator's Photo		Staircase – 1 st Floor
10:30 am – 12:00 pm	Breakout Sessions (Continued):		
	No Excuses	Craig Corder	Ballroom A
	Knowing "Una Cerveza" Isn't Going to Cut It	Kendal Knetemann	Trinity
	Conducting a Training Assessment		
	Interviews and Interrogation	Cullen Grissom	Sabine
	Inmate Behavior Management	Gary Henderson	Ballroom B
12:00 pm – 1:30 pm	Lunch (on your own)	Wayne Dicky & David Drosche	San Antonio
12:00 pm	Exhibitor Showroom Closes	VOTE NOW (San Marcos Room)	
1:30 pm – 3:00 pm	Breakout Sessions (Repeat):		
	No Excuses	Craig Corder	Ballroom A
	Knowing "Una Cerveza" Isn't Going to Cut It	Kendal Knetemann	Trinity
	Conducting a Training Assessment		
	Interviews and Interrogation	Cullen Grissom	Sabine
	Inmate Behavior Management	Gary Henderson	Ballroom B
1:30 am – 3:00 pm	Driving Simulator Competition	Wayne Dicky & David Drosche	San Antonio
3:00 pm – 3:30 pm	Refreshment Break	Don Courtney & James MacMillan	Hotel Front Parking Lot
3:30 pm – 5:00 pm	Breakout Sessions (Continued):		Ballroom Foyer
	No Excuses	Craig Corder	Ballroom A
	Knowing "Una Cerveza" Isn't Going to Cut It	Kendal Knetemann	Trinity
	Conducting a Training Assessment		
	Interviews and Interrogation	Cullen Grissom	Sabine
	Inmate Behavior Management	Gary Henderson	Ballroom B
3:30 pm – 5:30 pm	Sheriffs' Association of Texas - Legislative Committee Meeting	Wayne Dicky & David Drosche	San Antonio
	Polling Room Closes at 5:30pm	Thomas Kerss	Frio
7:00 pm – 11:00 pm	TJA Idol Preliminary Competition		San Marcos Wedgwood Room

THURSDAY, MAY 12, 2011

8:30 am – 5:00 pm	Courtroom Challenge	Texas Commission on Jail Standards	Glass Oaks Ballroom
8:30 am – 12:00 pm	Breakout Sessions:		
	PREA: Are you Prepared?	Steve Chalender	Ballroom A
	Narcotics Recognition	Lane Hurst	Ballroom B
	Courtroom Testimony	Gary Henderson & Jeromie Oney	Sabine
	The Ten Deadly Errors	Mark Warren	Trinity
	Crisis Intervention, Resources and Collaboration with Local Law Enforcement	Melvin Bowser	San Antonio
9:00 am – 12:00 pm	Driving Simulator Competition	Don Courtney & James MacMillan	Hotel Front Parking Lot
12:00 pm – 1:30 pm	Lunch (on your own)		
1:30 pm – 3:00 pm	Breakout Sessions (Repeat):		
	PREA: Are you Prepared?	Steve Chalender	Ballroom A
	Narcotics Recognition	Lane Hurst	Ballroom B
	Courtroom Testimony	Gary Henderson & Jeromie Oney	Sabine
	The Ten Deadly Errors	Mark Warren	Trinity
	Crisis Intervention, Resources and Collaboration with Local Law Enforcement	Melvin Bowser	San Antonio
3:00 pm – 3:30 pm	Refreshment Break		Ballroom Foyer & 1 st Floor
3:30 pm – 5:00 pm	Breakout Sessions (Continued):		
	PREA: Are you Prepared?	Steve Chalender	Ballroom A
	Narcotics Recognition	Lane Hurst	Ballroom B
	Courtroom Testimony	Gary Henderson & Jeromie Oney	Sabine
	The Ten Deadly Errors	Mark Warren	Trinity
	Crisis Intervention, Resources and Collaboration with Local Law Enforcement	Melvin Bowser	San Antonio
7:00 pm – 9:00 pm	Awards Banquet		Ballroom
9:00 pm – Midnight	Open Karaoke, Dancing and TJA Idol Finale		Rio Grande

FRIDAY, MAY 13, 2011

8:30 am – 11:30 am	Gangs	Paul Mohler	Ballroom B
9:30 am – 11:30 am	Board Meeting		Nueces

**Early Registration
by
Monday, April 25, 2011**

**Register Online At
www.texasjailassociation.com**

TJA Member - \$150.00 Non-Member - \$180.00

**Late Registration
after
Monday, April 25, 2011**

TJA Member - \$180.00 Non-Member - \$210.00

For conference information contact Jason Schwarz at (936) 294-1668, or Sharese Hurst at (936) 294-1687. Checks for the conference should be made payable to the Texas Jail Association.

- Dress code is business casual.
- Registration fee covers: curriculum, president's reception, banquet dinner, 4 continental breakfasts; 3 afternoon breaks, and entertainment.
- Cancellations must be made in writing and received by the Correctional Management Institute of Texas at Sam Houston State University no later than **April 25, 2011**, in order for a full refund to be processed.
- Cancellations received after April 25, 2011, and before May 08, 2011, will be charged 30% of the conference registration fee.
- The Correctional Management Institute of Texas reserves the right to **retain or collect fees** in full for those *who fail to cancel prior to the training or for those who fail to attend*.
- Substitutions are permitted at any time.

Host Hotel

Renaissance Austin Hotel

- Rates:** \$104.00 single \$160.00 double
\$170.00 triple \$180.00 quad
- Rate Cut-off:** **Friday, April 15, 2011, at 5:00 p.m.**
- Reservations:** Reservations may be made by calling (512) 343-2626; you must identify yourself as a TJA Conference attendee
- Parking:** Complimentary; Valet available
- Check-in:** 3:00 p.m.
- Check-out:** 12:00 p.m.
- Overflow Hotels:** Holiday Inn Northwest-Arboretum (512)343-0888, Single/Double Rate-\$85.00
Embassy Suites Austin Arboretum (512)372-8771, King Suite (Non-smoking)-\$104.00; Two beds (Non-smoking)-\$124.00
- TJA Policies:**
- Turn cell phones and pagers off during meetings
 - Smoking permitted in designated areas only
 - NO conference certificates will be handed out at the 25th Annual Conference. A certificate will be mailed if a request form is completed and submitted to TJA Staff at the conference.

**Golf Tournament
Information**

DATE: Monday, May 9, 2011
TEE TIME: 1:00 pm – 6:00 pm
PLACE: Riverplace Country Club
FEE: \$65.00 per person
TYPE: Four Man Scramble

The Riverplace Country Club is a Soft Spike only course and proper attire is required (shirts with collars). **NO BLUE JEANS/NO DENIM OF ANY KIND/NO EXCEPTIONS**. For questions regarding the golf tournament, contact Bob Patterson at (254) 933-5409 (office), or (254) 778-1091 (home).

All entry forms and checks should be mailed to:

Texas Jail Association Golf Tournament
ATTN: Bob Patterson
3209 Bonham Avenue
Temple, Texas 76502

Name: _____

Agency: _____

City: _____

State: _____ Zip Code: _____

Telephone: _____

Fax Number: _____

Team: _____



COURTROOM CHALLENGE

2 Person Team

Please complete and return with registration form

Name #1: _____

Name #2: _____

County: _____

**BUNKO TOURNAMENT & DRIVING
SIMULATOR COMPETITION**

****Sign up at Conference Registration!**

Join the Texas Jail Association on a Travis County Jail Tour during the 25th Annual TJA Conference May 9, 2011, in Austin, Texas.

Tour Times: Monday, May 9th - 9:00 AM - 12:00 PM
Monday, May 9th - 1:00 PM - 4:00 PM

*Both tours are limited to 40 people each. Spaces will be reserved on a first come, first serve basis due to a limited number of seats! Please dress appropriately (No shorts, dresses, flip-flops, etc.).
Picture I.D. along with the Conference Badge is required.*

To reserve your place, please complete the information below and return it at your earliest convenience.

Last Name: _____ First Name: _____
PID: _____ Tour Date (circle one): May 9th AM May 9th PM
Agency: _____
Title: _____
Agency Address: _____
City: _____ State: _____

Please mail or fax registration form by May 2, 2011 to:
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Huntsville, TX 77341-2296
Fax: (936)294-1671

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COURTROOM CHALLENGE

The Courtroom Challenge is a team game involving participants representing their counties by showing their knowledge of Texas Jail Standards. The game uses a game show format, with two opposing teams squaring off to "win jurors" by answering questions about Jail Standards. Once a team wins, that team advances through the elimination chart, and faces other teams until a team takes first place. Trophies are given for first, second, and third place. Each jail may have more than one team.

To register your 2 person team, complete the following:

Name#1: _____

Name#2: _____

County: _____

Detach and Mail to:
Texas Jail Association
Correctional Management Institute of Texas
George J. Beto Criminal Justice Building
Sam Houston State University
Huntsville, TX 77341-2296



TJA Idol Competition Lots of fun and talent!

Last year's TJA Idol competition started with two preliminary sessions before the finals on Thursday night. It was advertised as having "Lots of Fun and Some Talent." Not only was it lots of fun, but there was LOTS of talent – thanks to everyone that participated and a special thanks to Sheriff Law who was the "Ring Leader."

This year, the TJA Idol competition and open Karaoke will again have two preliminary sessions held at the hotel on Tuesday and Wednesday night from 7pm to 11pm. Sign-up information will be on-site at the 25th Annual TJA Conference. This will give everyone a chance to practice and make it to the finals, which will be after the annual banquet on Thursday, May 12, 2011. Cash prizes will be awarded to the top two female and two male vocalists, along with the top duet. Door prizes will still be reserved for the event which will be held in a larger room in the hotel. And, as always, there will be a shotgun giveaway at the end of the night. So start practicing now and line up that duet (or quartet) to really make a splash! See you in May.

Psst. Spread the word.
It's Bunko Time again!

Please join us for lots of fun and entertainment at the 25th Annual TJA Conference Bunko Tournament. The cost is \$10.00 per person. You have a chance to win some awesome prizes! You may sign-up for the tournament at the conference registration, Monday, May 9, 2011, or get your name on the list early by contacting Sharese Hurst @ 936-294-1687.

DRIVING SIMULATOR COMPETITION AT THE 25th ANNUAL CONFERENCE

Test your driving skills in the Texas Association of Counties Driving Simulator at the 25th Annual TJA Conference in Austin, Texas, May 9-13, 2011.



Scenarios will include Pursuit Driving, Prisoner Transport, and Defensive Driving. Look for a sign-up sheet during registration on Monday afternoon and Tuesday morning.

The Simulator will be open on Monday from 9:00AM-12:00 Noon and 1:30PM-5:00PM; Tuesday from 1:30PM-5:00PM; Wednesday from 9:00AM – 12:00 Noon and 1:30PM – 3:00PM; and, Thursday from 9:00AM. – 12:00 Noon.

Sign up for your time slot! Prizes will be awarded!



THE BRAZOS COUNTY DETENTION CENTER'S TRANSITION TO A 21ST CENTURY FACILITY

by Sergeant Lita Sifuentez

Brazos County Sheriff **Chris Kirk** officially unveiled the Brazos County Detention Center at a grand opening ceremony on Tuesday evening, September 7, 2010. When he assumed office in 1997, Sheriff Kirk saw the future need for additional jail space as our county has continued to grow. In 2007, with help from County Officials, we began planning for the new detention center. Ground was broken in January 2009 and about twenty months later construction was complete on the new \$55 million facility.

Designed to house 685 inmates, the new medium/maximum security expansion is approximately 139,000 square feet; most of that space is dedicated to housing inmates. Combined with our existing facility, located at the same site, the Brazos County Detention Center can now house up to 1,087 inmates and has a little more than 200,000 square feet.

The new facility consists of eight, 64 person dorms. Operations are assisted with state of the art technology for enhanced performance. The Special Housing Unit or "SHU" was designed for inmate orientation, inmates with medical and mental health special needs, as well as administrative segregation. The SHU has a total of 173 beds. The new expansion enabled us to combine two facilities into one location. All detainees from the "Courthouse" jail were transferred into the new facility.

During the research and planning phase, great attention was given to trends of both the county resident population and state wide incarceration rates, in hopes of building a facility that would carry us through the upcoming years. A needs assessment and analysis was commissioned to collect historical data that was used to project future incarceration needs. With research in hand and a jail that was severely overcrowded, a request was brought to the voters of Brazos County who approved the \$55 million bond.

A Transition Team was designated to assist the jail administration in overseeing the project for the next few years. Up to that point, all work had been done by a voluntary group on an overtime basis. These dedicated officers came from all areas of the Brazos County Sheriff's Office. The

ground breaking in January 2009 was preceded by building a new recreation yard and the demolition of an old one. The annex, built in 1994 to accommodate TDCJ inmates, was torn down, followed by land clearing and leveling. The first section of the jail built was the special housing unit, followed by the administrative intake and release section. The general housing pods followed, and lastly, the new facility was connected to the existing jail.

Research, development, and training continued throughout the construction phase. On February 26, 2009, the Transition Team, along with several detention officers, from both the Downtown and Detention Center facilities had the opportunity to tour the Fort Bend County Jail. Fort Bend County was at the end of their jail expansion project. Like Brazos County, Fort Bend County had employed Rosser International and Turner Construction as the architect and construction companies in their expansion project. The facility designs of both Fort Bend County and Brazos County expansion projects are very similar. This experience was invaluable to the transition team as we were able to identify products specified in our project, as well as take into account some design and functional issues that would impact our project. Lieutenant Pressler and Lieutenant Quam of Fort Bend County were extremely helpful in answering questions regarding their expansion project and processes.

The Brazos County Detention Center is modeled after "direct supervision" jails, where staff work more closely with inmates and inmate movement is kept to a minimum. The idea of "Inmate Behavior Management" has become an integral part of our daily operations. The direct supervision of inmates affords greater interaction between the staff and inmates. The result is greater security and lower operational costs.

In March 2009, **Wayne Dicky**, Lieutenant **David Drosche**, **Jerry Barratt**, Lieutenant **Reginald Walker**, Sergeant **Belinda Smith**, Sergeant **Sheldon Smith**, and Sergeant **Javier Rodriguez** attended a training program on implementing Inmate Behavior Management, hosted by the





National Institute of Corrections (NIC) in Colorado. The National Institute of Corrections has selected the Brazos County Detention Center as a test facility for their studies on the effects of inmate

behavior management. The Inmate Behavior Management (IBM) program is designed to improve behavior of inmates in correctional facilities through six essential elements.

1. Assessing the risks and needs of each inmate at various points during his or her detention.
2. Assigning inmates to housing
3. Meeting inmates basic needs
4. Defining and conveying expectations for inmate behavior.
5. Supervising inmates
6. Keeping inmates occupied with productive activities.

The Brazos County Detention Center is one of four facilities throughout the United States that was selected to participate in a study of the IBM program. NIC was provided with various statistics of facility operations prior to the implementation of the IBM program. Over the next two years, the same statistics were collected to measure the effectiveness of the program on inmate behavior as well as the impact on the officers. Upon completion of the training in Colorado, the preparation for implementation of IBM in the Brazos County Detention Center was in full swing. A series of training courses was offered such as; the IBM course, Interpersonal Communication, Supervision of Inmates in a Direct Supervision Facility, Inmate Needs & Expectations, and Classification. All staff members attended these IBM training courses prior to the opening of the new facility.

In May 2009, the Transition Team was sent to Collin County for Direct Supervision Training. Each member of the Transition Team spent three days in various Collin County Detention Center dormitories. We were paired with a training officer on each shift and had the opportunity to observe how Collin County operates their direct supervision dormitories. The emphasis on communication in all areas of operation was expressed, as open dormitories have a designated bunk area and there is no barrier between the bunk area and dayroom.

In August 2009, the county acquired property located next to the detention center. Plans were implemented to build a "Low Risk Facility," (LRF) that was designed to house 128 inmates with minimum classification that would continue to add relief to our ever expanding overcrowding problem. As the LRF is a direct supervision operation, it afforded a unique opportunity to implement direct supervision training for staff members prior to the completion of new facility. Construction of the LRF was completed in February 2010,

and we began housing inmates in March 2010. The LRF added much needed beds to the jail capacity and allowed us to end the off site inmate housing.

In January 2010, Transition Team members visited Lubbock County to work with their Transition Team. With an emphasis on communication, policy enforcement, staff training and daily operations, Sheriff **Kelly Rowe** and **Lieutenant Rogers** shared valuable information that helped us formulate our version of Officer Facility Familiarization training that we provided to the Brazos County staff prior to our grand opening.

In the month prior to opening the new facility, staff members attended a two day course designed to familiarize them with the new surroundings and were given packets of information that included site maps, post orders and assignments, implementation of a new "master schedule," fire drills and equipment locations, new touch screen door controls, new video visitation system, and new policy that encompassed direct supervision methods. Upon opening, daily shift briefings were initiated to create better lines of communication and provide an avenue for daily training. Through these lines of communication, modifications in daily operations and policy can be better conveyed and implemented more quickly and effectively.

Every year, nearly 12,000 people are booked into the Brazos County Detention Center. This expansion is expected to provide detention services for an estimated county population up to 218,000.



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INMATE BEHAVIOR MANAGEMENT “A NEW PHILOSOPHY”

by
Jerry Barratt

In the spring of 2008 Brazos County made the decision to change the inmate management philosophy of the Brazos County Detention Center. This decision would impact not only the daily operations of the jail, but would require a complete shift in the inmate management philosophy of the Brazos County Detention Facility. Each officer would be asked to do things never before asked of them such as direct contact with inmates in housing areas on a frequent basis, assume responsibility for inmate behavior in their housing areas, and make decisions directly related to how their particular housing unit operated.

Organizational change is perhaps the most difficult decision any administrator can decide to make. Change in any large organization is hard to accomplish or, for long term employees, hard to understand. Why change? What's wrong with the way we're doing it now? These are just a few of the obstacles to overcome. In order for employees to “buy into” the change they must be given valid reasons for the change. In the spring of 2008, Sheriff **Chris Kirk** and Jail Administrator **Wayne Dicky** made the decision to implement the Inmate Behavior Management program. An inmate behavior management plan consists of the following six elements:

1. Assessing inmate risks and needs.
2. Assigning inmates to housing.
3. Meeting inmates' basic needs.
4. Defining and conveying expectations for inmate behavior.
5. Supervising inmates.
6. Keeping inmates occupied with productive activities.

These elements are an integrated process designed to encourage positive inmate behavior that complies with staff expectations. To do so requires all six elements be implemented in its entirety and that staff understands and accepts their role in encouraging positive inmate behavior.

Assessing inmate risks and needs is simply the classification process. We began a review of our process and concluded, based on an average daily population of approximately five hundred inmates, that almost forty percent of our population was classified as maximum. This obviously impacted our housing decisions in a negative manner and left us little flexibility in housing inmates. We switched classification tools from the Point Additive to the Decision Tree and re-classified every inmate in jail at the time and added a face to face interview to the process.

This in turn led to a review of our housing scheme and resulted in a new housing plan with much more flexibility to deal with fluctuations in population trends as well as a rising number of inmates. With a new housing plan we were able

to completely separate different custodies and gained added flexibility in dealing with disciplinaries, medical, special housing inmates, and special needs inmates. Inmates were assigned to an orientation tank for up to forty-eight hours allowing classification staff to fully integrate them into the population.

Meeting basic needs can be as simple as providing nutritious meals. Every person has certain social, physical, and safety needs. Failure to provide these basic needs can result in inmates acting out negatively. The jail that is constantly cold in winter and hot in the summer can result in inmates hoarding or stealing blankets, or breaking windows in the summer. Failure to provide inmates with adequate necessities such as toilet paper, clean clothes, toiletries, or sheets can result in theft or hoarding. Adequate medical care is a must. Contact with family and friends through visitation and mail is more important to an inmate than almost any other activity. The inmate who must provide for his own safety may resort to making and hiding weapons. Providing for and meeting inmate needs will prevent small issues from becoming big problems later.

In order for inmates to understand what is expected of them and what appropriate behavior, is they must first be told. We begin during the intake process by describing what behavior is appropriate and what is not. This process continues through the classification process and assignment to general population housing. Inmates are constantly reminded through the use of videos, posters, and officer orientation. Staff were trained not to accept bad behavior as the norm for inmates and to hold inmates accountable for their actions.

Supervision of inmates requires the biggest change in the way we manage inmates. We wanted to move from a physical containment focus to a behavior management focus. Inmate behavior management requires us to be proactive and interact with inmates in a positive manner. In the past, Officers reacted to bad behavior. We wanted to prevent the behavior before it occurred. We informed staff they would become the supervisors of their housing units and would be held accountable for inmate behavior in those housing areas. Never before had officers been given the authority to set expectations for a housing unit. They set the expectations and were required to convey those expectations. This new philosophy required officers to move into the realm of supervision.

The sixth and final element seeks to provide productive activities for inmates. These activities include not only work opportunities but recreational activities as well. Productive activities can include work in the housing unit, positive unstructured activities in the housing unit, structured activities

in the housing unit, and organized programs outside the housing unit.

Our implementation process began in February with the appointment of a program manager to manage training, implementation, and to monitor progress toward a successful transition. Next, supervisory staff attended inmate behavior training at the National Institute of Corrections in Aurora, Colorado including implementation training. We were then invited to become part of a NIC sponsored program to study the effects of successfully implementing IBM and the effects on officers and inmates. Involved in the study were facilities from West Virginia, Pennsylvania, Tennessee, and Massachusetts. The study would track inmate disciplinary, grievances, officer time off, officer injuries, and population figures for a two year period to determine what effects positive staff interaction and implementation of the IBM program would have on inmate behavior.

Training in the eight hour NIC inmate behavior management was conducted for all staff. NIC trainers came to Brazos County and trained specific staff in areas of supervision, meeting basic needs, and setting and conveying expectations. In conjunction with inmate behavior management training and in anticipation of opening a new facility, staff were also trained in areas of direct supervision.

The implementation process continued in April 2009 with the introduction of an inmate request procedure. This resulted in an immediate reduction in inmate grievances. Officers up to this time operated inmate housing areas from hallways or control rooms and rarely entered inmate housing areas except to break up fights. They were encouraged to begin entering inmate areas for reasons other than to stop negative inmate behavior. They were instructed to begin feeding in the housing units not from the hall. They began passing mail from inside housing units. Finally, staff are encouraged to make regular, routine rounds through inmate housing units. As the amount of time staff spent in cells and dorms increased there was an immediate decrease in inmate behavior problems.

Noise levels decreased with the increased staff presence. Staff and inmates alike commented on the change in behavior. A noticeable change in the relationship between staff and inmates occurred with increased staff presence in inmate housing units and increased positive staff interaction with inmates. A forty-five to fifty percent drop in grievances and disciplinaries occurred as a direct result of increased positive staff interaction with inmates in their housing units. Graffiti has all but disappeared from inmate housing units. Finally, staff has recognized that treating inmates with respect will gain positive reactions in behavior. Inmates have discovered that in order to get respect you must show respect.

The two year NIC sponsored national study indicated that disciplinaries and grievances were reduced in each of the counties. Incidents of inmate assaultive behavior toward officers were reduced. Incidents of contraband and destruction of property were reduced. Focus groups held with each facility indicated officers felt inmates respected them more and

reported reduced levels of stress. Inmates stated they felt safer and noticed a change in the behavior of officers and inmates. Inmates stated staff are much more likely to respond to requests for basic needs in a timelier manner.

Successful implementation of an IBM program requires the administrative staff be fully committed to the project. Without the support of Sheriff Kirk and Jail Administrator Wayne Dicky our progress toward implementation would not have been possible. Overtime was approved for training without hesitation, resources were provided to implement new classification and housing procedures, and finally, classification officer positions were developed and added. Without these resources, implementation would not have been possible or successful. Additionally, Sheriff Kirk and Mr. Dicky continually stressed to staff the importance of successful implementation of IBM in relation to our long term goal-opening a new direct supervision facility.

Our implementation of the inmate behavior management program has made huge differences in the operation of our facility. Almost every aspect of our operation has been affected in some way by implementation of this program. Officers are encouraged to take ownership of their housing unit and to hold inmates accountable for cleanliness. Inmates are constantly reminded of our expectations for their behavior and consequences of bad behavior. From inmate disciplinary to the way we order and store basic inmate necessities, we have incorporated the principles of inmate behavior management in our daily operations to provide a more efficient and safer environment for staff and inmates alike.

Do you have what it takes?



- The American Jail Association will host their Annual Conference in Dallas, TX in 2014. The Texas Jail Association will provide a commemorative lapel pin for each attendee incorporating the TJA logo, AJA logo, and Dallas, TX.
- The Texas Jail Association is sponsoring a design contest and the winner will be given complimentary registration for the 2014 AJA Conference and an Annual TJA Conference.
- Contest Winner receives the opportunity to demonstrate their creativity with TJA and AJA members!
- Lapel pin size limited to 1.5" x 1.5"
- Contest deadline is December 15, 2011. Please email design to the email address provided below.

If you have any questions, please call
Sharese Hurst at (936) 294-1687 or email at sharese@shsu.edu.
Thank you.

TCJS CLASSIFICATION ARTICLE

Regardless of its size and complexity, a jail's primary responsibility is to safely and securely detain all individuals in a safe and secure environment but also within the appropriate custody level housing. Every day, Texas county jails use objective classification to assess inmates in their facility so they can be housed according to the level of risk they represent. Classification is considered one of the most important management tools available to jail administrators because it provides for uniformity and consistency when making these important decisions.

By definition, classification is the process of placing things or people into classes according to some rational idea or plan. An inmate's custody level is based on a review of current charges, past criminal history, escapes, behavior, and special needs. Objective jail classification uses validated instruments, one at intake and another after a period of confinement to identify the level of risk and needs presented by the inmate so that appropriate housing and program assignments can be made. A good classification system will help reduce escapes, unwarranted inmate-on-inmate assaults, and inmate-on-staff assaults. This classification system will ultimately reduce spending for legal fees, overtime pay, and medical expenses.

In order to have an effective classification system, you must consistently apply the information used to classify an inmate. Objective jail classification was designed to limit discretionary decision making by using a systematic approach. The classification process is just like

a computer: Garbage In/Garbage Out. When the risk factors are applied to the forms properly, it will lead to a recommended custody level but if you do not pay attention you can get off track quickly. Both of the classification models (POINT ADDITIVE SYSTEM and DECISION TREE SYSTEM) rely on the use of a Severity of Offense Scale to aid staff in determining the appropriate rating of current charges and criminal history. Why guess when you have a resource to assist you? A new Severity of Offense Scale is available on our agency website at www.tcjs.state.tx.us. If your severity scale is dated prior to 09/28/2010 you will need to get a new copy.

A couple of things to point out about the new severity scale:

- 1) The new severity scale is intended to be used with both systems
- 2) The assaultive charges are listed in BOLD, underlined text (Decision Tree System users will need to determine whether the charge is a felony or misdemeanor.)

Please do not hesitate to call us if you or your staff would like additional information or training. We post training bulletins on the Texas Jail Association List Serve on a routine basis. If you would like to inquire about upcoming training events or are interested in hosting classification training, please contact Assistant Director **Shannon Herklotz** at (512) 463-7943, Program Specialist **Mark Wilson** at (512) 463-3236, or Program Specialist **Anthony "Bubba" Mikesh** at (512) 463-8089.

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TRAINING REPORT

by
Scott Simonton, 2nd Vice President

It's almost time for our 25th Annual Conference and it looks to be the best conference yet. The Training Committee has worked tirelessly on the conference to be held in Austin Texas, at the Renaissance Austin Hotel. The dates for the conference are May 9 - 13, 2011 and registration is open on the TJA/CMIT website. Here are just a few topics to look forward to this year.

- I Didn't Know I Could Be Sued for That
- Mental Disorders 101
- Ask the Jail Commission Panel
- Inmate Transportation
- Correctional Civil Litigation
- Women in Corrections Panel
- General Services Administration
- Search Procedures
- No Excuses
- Spanish for Corrections
- Conducting a Training Assessment
- Interviews and Interrogation
- Inmate Behavior Management
- PREA
- Narcotics Recognition
- Courtroom Testimony
- Mental Health: Crisis Intervention and Jail Diversion
- Maintaining Professional Distance
- Gangs
- Legislative Update
- Jail Commission Update
- TEEX Update

I look forward to seeing everyone in May at the 25th Annual Conference. Please, if you have any questions, get in touch with me. I would like to thank everyone for the prayers and thoughts for my mom.

Scott Simonton/ 2nd Vice President TJA

deputysimonton@yahoo.com

BY-LAWS COMMITTEE REPORT

by
Mike Starkey, 1st Vice President

As a reminder to the TJA membership that is attending the 25th Annual Conference, one issue on this year's ballot is the TJA By-Laws revision. Please review the TJA website for the complete proposed revision. If you have an idea that would merit a revision, please do not hesitate to notify the By-Laws Committee. All input and inquiries are welcomed.

NOMINATIONS COMMITTEE REPORT

Mike Starkey, 1st Vice President

I want to thank the members that submitted their nominations for the positions of 3rd VP, Treasurer, and Board of Directors. I hope you have success in your electioneering at the 25th Annual Conference. Good luck to each of you!

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MEMBERSHIP REPORT

by
Steve Fisher, 3rd Vice President

Greetings to all my friends and law enforcement family! It is amazing how fast another year has gone by. The Annual Conference is right around the corner.

I would like to challenge each of you and your agencies to participate in the ongoing membership drive that will continue until the conference begins. Our current TJA membership stands at 1,452. Last year, our annual conference had an attendance of 567. We are striving to increase both of those numbers by May, and with your help we can. We all need to continue to assist in promoting the membership for TJA and have another record setting year.

As chair of the Membership Committee, I ask for your help in encouraging as many people as possible to join our Association, the best law enforcement association not just in this state, but in the nation.

We are currently holding a contest to help our membership grow to even greater heights and your participation is greatly appreciated. Information regarding this contest is as follows:

Contest Requirements:

New Memberships:

- Agencies that sign up 20 or more new members get a free registration for the 25th Annual TJA Conference in Austin, Texas.
- Individuals who sign up 20 or more new memberships will receive a Lifetime Membership from the Association (a \$300 value).
- A cash prize will also be given at the Annual Awards Banquet in May to the individual who recruits the most new members.

Renewals:

- Individuals who get 10 members to renew their membership will receive a cash prize at this year's Annual Awards Banquet in May.

All new membership and renewal applications must have your name on it to show you are the referring person.

Your current Membership Committee is:

Steve Fisher/Walker County SO

Email: sfisher@co.walker.tx.us

Beth Holland-Mull/Tom Green County SO

Email: bethh@tomgreencountytx.gov

Kim Howell/Lubbock County SO

Email: khowell@co.lubbock.tx.us

Byron Shelton/Bell County SO

Email: byron.shelton@co.bell.tx.us

If you have any ideas or concerns regarding the membership of the Texas Jail Association, please do not hesitate to contact me or any of the individuals named above.

Again, let us join forces and help continue the growth of the Texas Jail Association. I challenge you individually, and as agencies, to obtain as many new memberships and renewals as possible. Thanks for what you do, be safe, and may God Bless!

NEW MEMBERS

The Texas Jail Association's Officers and Board of Directors would like to welcome the 35 new members who joined the Association between December 2, 2010 and February 28, 2011.

Tracy Knighton from Brazos County; **Arnold Ecle** from Calhoun County; **Regina Walker** from Chambers County; **Frank Lindsey** from Cherokee County; **Michael Lund** from the Sugarland Police Department; **Jon M. McGinnis** from Dallas County; **James Nance** from El Paso County; **Travis Burrer, Jr.**, **Reagan William Givens**, **Robert M. Goodrich**, **Alexander Hurtado**, and **Robert James Kinsey** from Gillespie County; **Carolyn Wade** from Grimes County; **Steve Buntyn** from Harris County; **Christopher Whatley** from Kaufman County; **Lorena Kluge**, **Wilson Stuart**, and **Lynn Walle** from Lampasas County; **Michael Purdy** from Live Oak County; **Roger Cornett** from Lubbock County; **Debbie Green** and **Jerrie Reed** from Montague County; **Mike Cox**, **Rachel Howell**, and **Jeremy Phillips** from Navarro County; **Matt Stockstill** from Randall County; **Philip Jaramillo** and **Aurora Rios** from Refugio County; **Reginald D. Clark** from Smith County; **Larry D. Gilbreath** from Terry County; **Kristian Amos**, **Edgar Nieto**, and **Hezzine Shepard** from Titus County; and, **Diane Hicks** from Tyler County.

VENDOR UPDATE

by

Todd Murphy & Ryan Bartula

Our 25th Annual May Conference is right around the corner and it promises to be the biggest and, by far, the best TJA conference yet. Can you believe TJA is about to celebrate its 25th Annual Conference? Because this is such a monumental year, and we will be reflecting on and celebrating our dynamic history, it is going to be a fantastic and exciting one with a more festive feel, a larger audience of decision makers, and more exposure to those you are there to visit with. So, gear up and get ready for an amazing conference experience!

Do you want more exposure and great ways to invest and support TJA? You have various options available to you. The TJA Board is asking for help from you, our most supportive vendors. The Board is asking the vendors to provide various giveaways for the classroom monitors to hand out during breakout sessions and breaks, and at the end of the meetings, classes, and breakouts. This will provide you (our vendor partners) more exposure with attending decision-makers. You and your company will certainly receive proper credit and will be mentioned as the generous provider of the giveaways. You will also be thanked in the post conference edition of Key Issues. We are looking for small, medium, and large prizes. There is no minimum or maximum value for each item. We ask that you consider items such as ice chests, fishing rods, shotguns, iPods, digital cameras, and/or nice framed pictures. Any Texas items are always popular as is signed sports memorabilia, etc. Thank you in advance for your help with this important request. Please contact **Jason Schwarz** to inform TJA that you and your company will be helping with this important request. We also request that you give information regarding the items you will be providing (the sooner the better on this, please).

Advertising in the full-color Key Issues is another option for vendors wanting exposure. Key Issues is read by the approximately 1,400 TJA members each and every quarter. Advertising in Key Issues is affordable and ensures maximum value and exposure to you, your company, your brand, and your goods and services. Key Issues works almost like another salesperson for you and your company as it truly maximizes your TJA exposure and success.

It is never too late to increase your sponsorship level at this year's upcoming annual conference. Call Jason Schwarz to increase your sponsorship level. Do not forget Platinum, Gold, and Silver level sponsors receive a sponsorship plaque at the TJA banquet in front of all present.

After the previous annual conference, we reviewed, discussed, and took many of your suggestions from your comment sheets and worked hard to give you the conference experience and business opportunities that you expect, need,

and deserve. As a result, we are bringing vendor BINGO to help maximize your exposure at the conference. We will include all of the sponsorship levels, random lower-level sponsorship levels, and all of the outside vendors. This will ensure maximum traffic to vendors both inside and out.

If you have yet to purchase a booth space, a limited number of locations are still available at varying sponsorship levels. If time has slipped away from you, it is not too late to take advantage of a great opportunity to highlight your business, brand, products, and/or services. In addition to booth spaces, we also have our parking lot vendor spots available for those of you who have large vehicles, trailers, or need a large space for your unique demonstrations. Please contact **Jason Schwarz** at (936) 294-1668 or at jschwarz@shsu.edu for information on booth or parking lot space availability.

With the May Conference just weeks away, this always means the departure of one of our vendor board members, this year that departure is mine (Todd). I am truly thankful and have loved having the privilege of serving you, my fellow vendors, the Board, and TJA. I have truly had a blast! I would like to take this opportunity to sincerely thank Past President **Mary Farley** for bringing me on as her Vendor Representative. Thank you Mary! I would also like to thank **Kevin Johnson** (Bob Barker), for showing me the ropes in my first year and **Ryan Bartula** (Crown Correctional Telephone) who came in last year and has been a tremendous help. In my two years as your representative, I hope that I helped voice your issues and concerns, increased your exposure and traffic at conferences, and increased your business opportunities. Ryan Bartula (Crown Correctional Telephone) will be taking over as Senior Vendor Representative. I have the utmost confidence that he will do a great job. Another vendor will be chosen by the incoming TJA President, **Mike Starkey**, to assist you in the coming year.

As always, please feel free to contact either of us at anytime if you have comments, questions, and/or ideas to make our TJA a better Association and experience for us all.

Todd Murphy - Correctional Healthcare Management
(214) 563-8224 - todd@jailcare.com

Ryan Bartula - Crown Coorectional Telephone (214)
356-7747 - rbartula@earthlink.net

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NATIONAL JAIL LEADERSHIP COMMAND ACADEMY “DEVELOPING LEADERS AND THEIR LEGACIES”

by
Captain Kathleen Finley

Sunday, February 27, 2011 was just the beginning for Class #6 of the National Jail Leadership Command Academy (NJLCA). Thirty-six mid-level managers from 16 states came together at Sam Houston State University, in Huntsville, Texas, to develop and fine tune their leadership skills.

As soon as we picked up our name tags conversations began and relationships were starting to develop. The class convened for the first time Sunday evening where everyone introduced themselves and shared professional and personal information. That evening those conversations continued over the first of many meals together.

Throughout the class we were provided wisdom and knowledge via the curriculum presented by **Susan McCampbell, Dr. Randy Garner, Frank Hecht, Wayne Dicky, Deloris Charlton and A.T. Wall**. The NJLCA also provided mentors from previous classes. **Jamey Kessinger, Dr. Dick Kiekbusch and Emma Hennix** helped guide us through the projects and events of the week. The information gained from the instructors, mentors and class participants aided all of us in finding our path to becoming more effective leaders who will create and leave a lasting legacy.

We had all been asked to take the Myers-Briggs Type Indicator assessment prior to arriving at the Academy, so the first order of the day on Monday was to learn about our own personalities. This information helped us to discover ways to accomplish many other challenges as the week progressed. We worked together as groups on activities such as effective criticisms, statistical uses, managing multi-generations, recruitment and retention, ethics and professionalism, and strategic planning and developing the next generations of jail leaders. Each participant also spent time working both alone and with peers on the “challenge” they brought from their own facility.

NJLCA Class #1 established the Bob Patterson/Andrew Nunnally Pay-It-Forward scholarship, and our class was able to continue funding the scholarship for the next well deserving participant of Class #7. We also designed a patch for Class #6. The patch incorporated the NJLCA emblem along with

all 16 state flags of the class participants.

Although I was a bit concerned about attending the academy, feeling like this could be another week of time away from my agency that was not as beneficial as I had hoped, I realized quickly how wrong I was. At the end of every day I knew I had learned something valuable, something I could use to become the leader

I strive to be and something I could pass on to the next generation. The information I received from this academy through the instructors and my peers was invaluable. I was so proud to receive my certificate on the last day during our graduation ceremony, but more so, I was proud to have spent a week with such a wonderful group of professionals who honored me by sharing their knowledge with me. Thank you to the Correctional Management Institute of Texas and the American Jail Association for providing this opportunity to correctional professionals across the country.

The following correctional professionals graduated from National Jail Leadership Command Academy Class #6: Lieutenant **Kristen M. Anderson**, Hudson, WI; Lieutenant **Michael A. Caiella**, Syracuse, NY; Senior Sergeant **Brian E. Bagwell**, Conroe, TX; Lieutenant **Gary L. Carden**, Nespelem, WA; Commander **Joseph M. Barnett**, Vancouver, WA; Lieutenant **Holly Morse Christiano**, Ft. Myers, FL; Lieutenant **Deroda C. Bennett**, Miami, FL; Deputy Superintendent **David F. Cox**, Salem, VA; Lieutenant **Dara D. Davis**, Holbrook, AZ; Detention Service Manager **Kelvin L. Fowler, Sr.**, Dallas, TX; Lieutenant **Jennifer L. Eubanks**, Louisville, KY; Sergeant **Michael Goldsmith**, Louisville,



KY; Lieutenant **Dexter T. Fain**, Miami, FL; Lieutenant **William C. Guffey**, Ft. Myers, FL; Captain **Kathleen M. Finley**, Lubbock, TX; Sergeant **Kelly L. Haman**, Cocoa, FL; Lieutenant **Desdemona J. Harris**, Memphis, TN; Sergeant **Jennifer Lewman-Davis**, Huntsville, TX; Lieutenant **Adam Hopkins**, Reno, NV; Sergeant **David Loury**, Canandaigua, NY; Lieutenant **Timothy C. Jones**, Opelike, AL; Detention Service Manager **Jon Michael McGinnis**, Dallas, TX; Sergeant **Michael Klotz**, Eau Claire, WI; Sergeant **Bobby Moll**, Fort Collins, CO; ACA Accreditation Manager **Debra**

Oliver-Hammons, Memphis, TN; Lieutenant **Frank M. Schumann**, Reno, NV; Deputy Warden **Donald L. Raiger**, Lancaster, PA; Special Projects Supervisor **Rodney Shoap**, Franklin, TN; Sergeant **Larry D. Reynolds**, Wichita, KS; Lieutenant **Christian H. Smith**, Canandaigua, NY; Lieutenant **Craig T. Rowe**, Hagerstown, MD; Lieutenant **Michael J. Sorenson**, Cheyenne, WY; Sergeant **KeeKee Taylor**, Wichita, KS; Lieutenant **Mark A. Wainwright**, Franklin, TN; Lieutenant **Valerie Whitney**, Austin, TX; and Lieutenant **Garry J. Zacherle**, Nespelem, WA.



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GOVERNOR RICK PERRY HAS REAPPOINTED DEBBIE UNRUH OF AUSTIN AS TEXAS YOUTH COMMISSION (TYC) INDEPENDENT OMBUDSMAN FOR A TERM TO EXPIRE FEBRUARY 1, 2013.

The independent ombudsman reports on individual facilities and serious problems within the commission, and reviews and evaluates procedures established by TYC to ensure the rights of all children are observed. Unruh is former captain and jail administrator for the Randall County Sherriff's Office, a past law enforcement instructor at Amarillo College, and former director of the Amarillo Bail Bond Board. She is a member of the Texas Jail Association, Sherriff's Association of Texas, Texas Crime Victims Institute Advisory Council, and Region XVI Adult Education Advisory Board. She is past director of Prepare Inc.'s Prisoner Re-Entry Project, and a past volunteer for Amarillo Family Support Services, Sharing Hope Ministries, and Amarillo March of Dimes. She is also a licensed Master Peace Officer, Texas Commission on Law Enforcement Officer Standards and Education Instructor, Internal Affairs Investigator, K-9 Handler, and Private Investigator. Unruh received bachelor's degrees from Wayland Baptist University and Newport Beach University, and received certifications as a peace officer and corrections officer from Amarillo College. This appointment is subject to senate confirmation.

WHAT'S HAPPENING AROUND THE STATE

BELL COUNTY



BELL COUNTY SHERIFF'S OFFICE AWARDS

Sheriff **Dan Smith** held his annual awards ceremony.

Certificates were issued to Lieutenant **Danny Kneese**, Training Coordinator, and the crew of instructors for the Jail Academy received a passing rate of 100% for academies held in 2010. Fifty-three officers received pins for their years of service spanning two, five, ten, fifteen, twenty and twenty-five years of service. Deputy **David Burnham** received his twenty-five year pin and certificate.



Investigator **Steve Ramirez** received recognition as the recipient of this year's "top Gun" award, as well as special recognition for his role in researching, testing and procuring the best weapon for department issue. Inv. Ramirez was also tasked with developing policy, procedure changes and training to certify over 100 individuals with their newly issued weapons.



Newly promoted corporals with the Bell County Sheriff's Office: **Angel Brewer, Jimmy Bacon & Tina Barrineau** cadets from the Bell County Sheriff's Office that recently graduated from the Central Texas Peace Officer Academy: **Andrew**

Randall, Sergeant **Byron Shelton**, Corporal **Judith Clark**, & **Chris McRae**.



EL PASO COUNTY

OFFICER OF THE YEAR



Detention Officer **Jamey Olmstead** has been a member of the Sheriff's Office for 15 years and 11 months. He holds a certification

in Instructor Proficiency, Firearms Instructor Proficiency and Pepper Ball Instructor Proficiency. He is currently the Detention Facility Bureau's Fire & Safety officer and is the Detention Services System Weapons Armorer. He has been a member of the West Valley Volunteer Fire Department for 22 years. Officer Olmstead is an expert in the areas of fire suppression and life safety equipment.

As Bureau Armorer, Officer Olmstead is responsible for the care and serviceability of all weapons assigned to both the Downtown Detention Facility and Jail Annex. These include pistols, shotguns, and the pepper ball launcher system. He is also a certified Range Master and conducts all qualification sessions for detention personnel. Officer Olmstead regularly assists with qualification sessions for deputies and has been involved in the firearms training classes for the past several years; these include pistol, shotguns and rifle courses. Officer Olmstead is a certified Pepper Ball System instructor and trains personnel in its care and use.

Officer Olmstead instructs new cadets in the use of Scott Air Packs and fire drill procedures. He conducts yearly training for regular officers on Emergency Procedures, Chemical Awareness, and Scott Air packs. He has developed a lesson plan and conducted training for the Evac-U-Trak; a stretcher like device used to evacuate persons out of a building using the stairwells.

As a member of the West Valley Volunteer Fire Department, Officer Olmstead regularly risks his life to serve the community. In his 22 years with the Volunteer Fire Department he has attained the rank of Captain. Officer Olmstead's knowledge and expertise in Fire/Safety, Chemicals and (NIMS) training in incident command has provided this facility and the Detention Services System an edge up in our preparation for all of our annual inspections.

HOUSTON COUNTY

SHERIFF MOVES IN - FEBRUARY 21, 2011



CROCKETT, TEXAS – Sheriff **Darrel Bobbitt** and the Houston County Commissioners Court formally dedicated their new jail and justice center with an open house on December 4, 2010. The new facility is located on a 13 acre site on S.

Fourth Street (Hwy 19) in Crockett, just a few blocks south of the Courthouse. The new jail replaces a 20 year old jail and sheriff's office, which was attached to the previous one on the creek bank near the railroad tracks. **Jerry Baker** is the Jail Administrator of the new jail.

One Hundred and forty-four beds are provided in the 47,000 square feet of building, along with new Sheriff's offices, dispatch facilities, training room and emergency operations center. A Justice of the Peace courtroom is centrally located in the building. The courtroom has direct access from the jail to allow for arraignments and magistrate functions. Former Chief Deputy



Ronnie Jordan now occupies one of the two Justice of the Peace offices. Justice Jordan was elected in November and will perform his new duties at the facility in which he was most involved in the daily planning and construction.



J.E. Kingham Construction of Nacogdoches was the Construction Manager and DRG Architects of San Antonio, with the assistance of **Gary Adams**, designed the facility. The jail can be expanded to 250 capacity

without disrupting on-going operations. An institutional size kitchen and laundry, adequate storage areas and open intake areas are planned for future growth. A maintenance building with a vehicle evidence recovery area was constructed adjacent to the facility within the secure fenced development.

Funding for the project was through Certificates of Obligation issued by Houston County following a comprehensive needs assessment. The construction budget of \$11.6 million included all aspects of construction, furnishings and start-up items. Final building costs resulted in savings credited from the Construction Manager back to the County.

LUBBOCK COUNTY



Left to Right, Chief Deputy Danny Downes, Officer Rene Villegas

Officer **Rene Villegas** was promoted to the Re-entry Coordinator. Officer Villegas manages and coordinates the inmate programs, inmate rehabilitative, educational and community outreach programs with outside agencies.

Sheriff **Kelly Rowe** and District Attorney **Matt Powell** participated in the annual Lubbock Meals on Wheels pie eating contest which was held the week before Thanksgiving raising \$46,481.75. Good job Sheriff Rowe and District Attorney Matt Powell.



On December 13, 2010, Commissioner's Court endorsed a Resolution acknowledging Officer **Roger Cornett** for completion of the National Jail Leadership Command Academy.

Left to Right, County Judge Tom Head, Commissioner Gilbert Flores, Commissioner Patti Jones, Front Row, Chief Danny Downes, Officer Roger Cornett, Sheriff Kelly S. Rowe, Not pictured Commissioner Bill McCay and Commissioner Mark Heinrich



On December 14, 2010, the Detention Response Team's (DRT) training consisted of Taser certification and training. The existing members were recertified and the new members received their initial certification. Our DRT members are utilized as first responders when serious incidents and uses of force may be necessary. They carry out their duties in a safe, efficient and professional manner. The DRT members go the extra mile setting the example, their dedication and hard work shows in all they do! You make us proud!





I am especially proud of the LSO Honor Guard. As a member, we provide honors to fallen officers and their families, and represent our agency by providing ceremonial functions at special events such as parades, government meetings, and civic events. Behind the scenes, our Honor Guard members train hard many hours a month rehearsing for events to perform precision movements and spend even more time off duty shining boots and brass, cleaning weapons, and ensuring a flawless uniform which meet high expectations of appearance and discipline. The team's commitment is exemplified by the 41 events during 2010. The dedication, discipline and performance of this team are indicative of the high standards we expect of all who serve on the LSO Honor Guard.



Left to Right, Sgt. Michael Daniel, Captain Johnny Jaquess (Commander), Office Darian Bethune, Officer David Turpin, not shown in photo

On December 17, 2010, Sergeant **Michael Daniels**, Officer **Darian Bethune** and Officer **David Turpin** were selected for the LSO Honor Guard Team. To be selected for the team candidates go through an oral interview board. Congrats!

Lubbock County Detention Center January Employee of the Month is Officer **Victor Lugo**. Officer Lugo has been employed for Lubbock County Sheriff's Office for over 29 years. Officer Lugo began as a line officer working his way up the ranks to Classification Supervisor and then TDC Coordinator. Officer Lugo always has a smile on his face and works with a great attitude, which is an example to all of us.



Left to Right, Left to Right, Officer Victor Lugo, Sheriff Kelly S. Rowe

On January 3, 2011, Corporal **Katherine Young** was promoted to Sergeant. Sergeant Young was a former Honor Guard member and is currently working on her Bachelor's Degree. Sergeant Young demonstrates good leadership skills and perseverance.



Left to Right, Sgt. Katherine Young, Sheriff Kelly S. Rowe



Left to Right, Officer Cecil Martinez, Sheriff Kelly S. Rowe

On January 3, 2011, Officer **Cecil Martinez** was promoted to Corporal (Training Officer). Corporal Martinez exemplifies integrity, a good attitude and will be an asset to the training program.

On January 3, 2011, Officer **Mark Meyer** was promoted to Corporal (Training Officer). Corporal Meyer is a Squad Leader on the Honor Guard, and always takes initiative to step up and help others; Corporal Meyer will make a great Training Officer.



Left to Right, Officer Mark Meyer, Sheriff Kelly S. Rowe

On January 11, 2011, **Christopher Martinez, Jaime Ponce, Jacob Garza** and **Mario Navejar** were selected for the Detention Response Team (DRT). To be selected for the team candidates must pass a rigorous physical fitness test and oral interview board. Congratulations!



Left to Right, Officer Mario Navejar, Officer Jaime Ponce, Captain Malcolm Chambliss, Officer Jacob Garza, Officer Christopher Martinez

On January 14, 2011 Officer **Chris Buford**, the Education and Rehabilitation Programs Coordinator earned his Master of Education Degree from Wayland Baptist University. Officer Buford is a member of the Kappa Delta Pi National Education Society of Plainview, Texas. Officer Buford plans



Officer Buford on the Right

to increase his volunteer base and promote interest in the community by bringing in more opportunities to the inmates housed at the Lubbock County Detention Center.



Five Years of Service, Back Row, Left to Right, Officer Fernando Herrera, Sgt. Chamayne Johnson, Sgt. Mark Diebel, Deputy Rafael Cavazos, Officer Tonya Jacquez, Front Row, Wanda Kimbrell, Sgt. Edna Moya, Officer Connie Servin, Deputy Karen Cox, Deputy Zabby Smith



10 Years of Service, Lt. Brian Perkins, Wilfred Barton, Michelle Daniel, Deputy James Ward, Sgt. Jeff Parker

15 Years of Service, Officer Antonio "Tony" Chavez



20 Years of Service, Officer Harry "Craig" Reidy, Sgt. Cindy Stinson

On February 11, 2011, Lubbock County Sheriff Kelly S. Rowe announced the graduates from the Basic County Correctional Officer Course. These individuals demonstrated perseverance and reflected the character required for a Lubbock County Detention Officer.



Back Row, Left to Right, Officer Greg Trehame, Officer Stacie Blisard, Officer Cole Lidiak, Officer Miguel Lopez, Officer Juan Galvan, Officer Jamie Ponce, Sheriff Kelly S. Rowe, Officer Jessie Reeves, Front Row, Officer Hector Pena, Officer Debra Savage, Officer Brittany Thorpe, Officer Alessandra Billy, Officer Benson Egbe

On February 15, 2011, Sheriff Kelly S. Rowe deputized officers who displayed dedication, perseverance and the character to be some of the Lubbock County Sheriff's Office finest.



Left to Right, Deputy Billy Koontz, Sheriff Kelly S. Rowe, Deputy Brandon Hodges, Deputy Walter Bushey



Left to Right, Sheriff Kelly S. Rowe, Officer James Wisneski

On February 19, 2011, Officer **James Wisneski** was promoted to Corporal (Training Officer). Corporal Wisneski has a good work ethic and looks forward to the opportunity to train new recruits to be some of Lubbock Counties finest.

Chief Deputy **Downes** has been selected to fill a vacancy at the National Institute of Corrections (NIC) in Washington, DC. This assignment will be through the Intergovernmental Personnel Act (IPA) which is an agreement between NIC, Lubbock County and Chief Downes. He will serve in the Jails Division providing training, technical assistance, information services, and policy/program development assistance to federal, state, and local corrections agencies. Chief Downes recently successfully completed the American Correctional Association Certified Corrections Executive (CCE) examination which distinguishes him as a qualified corrections practitioner. Lubbock County wishes Chief Deputy Downes the best in his new position. Chief you will be greatly missed.



Left to Right, Sheriff Kelly S. Rowe, Chief deputy Danny Downes



On February 21, 2011, Sheriff Kelly S. Rowe is pleased to announce the appointment of Chief Deputy **Cody Scott** to the position of Chief Deputy for the Lubbock County Detention Center. Chief Scott's knowledge of detention as well as law enforcement makes Chief

Scott an asset to the Lubbock County Detention Center and the Detention Division and we would like to welcome Chief Scott to his new position.

TITUS COUNTY



Corporal **Hezzine Shepard** was promoted to Corrections Lieutenant January 2011 by Titus County Sheriff **Tim Ingram**.

Officer **Franco Gutierrez** was promoted to Corporal in January 2011 by Lieutenants **Michael Garcia** on the right and **Hezzine Shepard** on the left.



In February 2011, **Brandon Fulcher** was sworn in as a Corrections Deputy by Titus County Sheriff **Tim Ingram**.



Sheriff Duke swore in two new reserve officers: **Lance Brumley** and **Gabriel Villarreal**.

Sheriff Duke swore in new chaplains **Charles Bartlett**, **Judy Brock**, **Dave Brummett**, **Chermone Bunting**, **Carl English Sr.**, and **Peter Powell**.



Lietenant **Randy Elliott** promoted to Captain and transferred to CID.

Corporal **Dawn Bell** promoted to Sergeant assigned to the jail.



Detention Officer **Brien Conner** promoted to Corporal assigned to the jail.



Detention Officer **Lucianna Becerra** promoted to Corporal assigned to the jail.



Sheriff Duke introduced new K9 officer Deputy **Tim Putney** and K9 Zack. Zack is a Narcotics and Scent Tracking, two year old German Sheppard and will be used for drug interdiction.

Sergeant **Sergio Teruel** received a Life Saving Award. On October 27, 2010, Sergeant Teruel assisted an ambulance crew in reviving a person who had coded in the back of the ambulance on the way to



WICHITA COUNTY

The Wichita County Sheriff's Office held its quarterly awards ceremony December 16, 2010. Sheriff **David Duke** recognized the numerous officers of his agency.

Detention Sergeant **Sandra Lane**, Corporal **Lucianna Becerra**, Detention Officer Roy Biter, Detention Officer **Seth Harder**, Detention Officer **Joshua McGuinn**, and Detention Officer **Dominque Ramos** were sworn in as Deputies assigned to Detention.



the hospital. Teruel climbed in the back of the ambulance and performed CPR on the person until they reached the hospital.



Deputy **Ronnie Pullin** received a Certificates of Merit. On October 6, 2010, Deputy Pullin confronted a suicidal man with a gun. Pullin talked to the man and persuaded him to drop the gun and surrender himself to the deputies.

A Certification of Appreciation was given to **Chuck Dyer**. During the repair project at the Jail Annex, Mr. Dyer went above and beyond what was required of him. He fixed many places in the jail that had been weakened over the years to include welding bars over the windows in the recreation yard and repairing numerous places where the expanded metal had been tampered with or weakened by the inmates. Station desks were manufactured by Officer Whatley and then mounted by Mr. Dyer during the project.

Mr. Dyer also went through the jail and repaired broken welds on the bunks as they were found and he attached braces to all shower walls so they could be reattached to the walls in a more secure fashion than originally installed.

Mr. Dyer performed these tasks without being compensated for them and did so with the sole intent that the inmates being held were being held in a safe and secure environment.

Wichita County Employees selected names of underprivileged children off the Angel Tree, located in the Wichita County Sheriff's Office. The employees bought presents for the children and brought them back to the Sheriff's Office for delivery. This year, the gifts were delivered by Mrs. Clause (aka: **Elvira Arrietta**), Santa's



Helper (aka: **Robbin Huff**), Captain **Bertie Foster** and Lieutenant **Larry Papenthien**. This is the fifth year the Sheriff's Office has sponsored the Angel Tree that benefited three local agencies.

The Wichita County Sheriff's Office graduated its second Citizen's Academy Class on December 16, 2010. Twenty-five Wichita County citizens participated in the class that met once a week for 12 weeks. The citizens learned about the different aspects of the Wichita County Sheriff's Office and participated in hands on training of firearms, tactical driving, shoot, "don't shoot" simulations, and tours of the courthouse, jail, and prison.



The Wichita County Sheriff's Office participated in the Burkburnett Boomtown Lighted Christmas Parade. The theme of the float was "Sheriff Saves Christmas". Riding on the float was Cindy Lou Who (Aka: **Amanda Bonnin**, daughter of Assistant Jail Administrator/Lieutenant **Daryl Bonnin**) and The Grinch (Aka: Jail Lieutenant **Darrel Waddleton**).



**In Memory of Charles
Frederick Jenkins**
July 17, 1960 –
December 26, 2010



Charles Frederick Jenkins, Manager of the Plano Police Department Jail, was born July 17, 1960 in Jackson, Mississippi and departed this life on December 26, 2010.

Charlie grew up in Mendenhall, MS. He was a star football player during his high school years and was recruited by many colleges. In 1977, he graduated from high school and signed to play football at the University of Southern Mississippi (USM) in Hattiesburg, MS. At USM, he was named defensive lineman of the week by both AP and UPI Southeast polls. He played in both the Tangerine and Independence Bowls as a USM Golden Eagle. He graduated from USM with a Bachelor of Science degree in Biology. Upon graduation, Charlie was drafted by the Dallas Cowboys, but due to injuries was unable to pursue a professional football career.

Charlie moved to Dallas in 1983 and worked for Restland Funeral Home, before beginning his career with the City of Plano Police Department in 1985. During his tenure with the Department, he served as detention officer, detention supervisor, and most recently Detention Manager. Over the years he received many awards, including 66 internal and external commendations, the Civic Achievement Award, Chief's Unit Awards, and in 1988 he was named the Civilian of the Year. Charlie was passionate about his job, the people on his team, and ensuring the best success for the Jail.

In 1995, Charlie married June Carol Perdue and they joined Shiloh Missionary Baptist Church. He was ordained as a deacon of the church on November 22, 2009 – one of his proudest moments. In Spring 2010 Charlie had the opportunity to return to his childhood passion – football. Charlie became the Defensive Coach for the Canyon Creek Christian Academy Cougars high school football team where his daughter MacKenzie attends school.

On the evening of December 17, 2010, Charlie was found unconscious at the Jail. He was admitted in critical condition to Medical Center of Plano where he passed away on December 26, 2010. A memorial service was held on December 30, 2010 at 11:00 a.m. at the Shiloh Missionary Baptist Church in Plano.

Charlie was buried in the Restland Memorial Park in Dallas. The contributions Charlie made to and for this Police Department will be remembered and appreciated for many years to come. Charlie will be truly missed.

**CONS, CONTRABAND AND CONSENSUAL –
THE GAMES OFFENDERS PLAY”**

by
Carmella Jones

The 2011 Law Enforcement Regional Training was a huge success. A total of 567 officers attended the training and received 8 TCLEOSE hours each. The Spring Regionals provided 4536 training hours throughout the 13 locations around the state. The comments heard most consistently on breaks and on evaluation forms were “we need to include this topic in our officer orientation training” or “this should be added to the basic jailer training” or “this training is the best I have ever received on inmate games.” During the presentation, you could see the “ah-ha” moments on the faces of the attendees when they would realize the manipulative behavior of inmates and recognize the actions for the first time for what they really were.

This training was very informative, no matter if you were a seasoned veteran or a young recruit just starting your career in a county jail. The information provided in this training placed officers in a completely different mindset. It was obvious looking out across the room. It was like a light switch turned on. Officers were realizing they did not truly understand the true mindset of an inmate. Officers thought they knew all of the con games inmates play. They also thought they had a true concept of contraband, but this training brought a whole new reality to their career.

I believe many officers and administrators across the state would agree that the information provided in this training is necessary for all officers in the corrections field to have in their knowledge tool belt. The more information about con games and contraband an officer is familiar with, the safer the officer can feel and the more secure a facility will remain. Liability stems from lack of training. Training our officers is a powerful tool.

The instructors representing the Texas Jail Association were: **Todd Allen** of Tom Green County; **David Drosche** of Brazos County; **Mary Farley** of Bell County; **Steve Fisher** of Walker County; **Donny Johns** of Wichita County; **Joey Mullins** of Angelina County; **Scott Simonton** of Palo Pinto County; **Mike Starkey** of Henderson County; and, **Carla Stone** of Kaufman County. This training was sponsored by the Texas Association of Counties (TAC) in cooperation with the Texas Jail Association.

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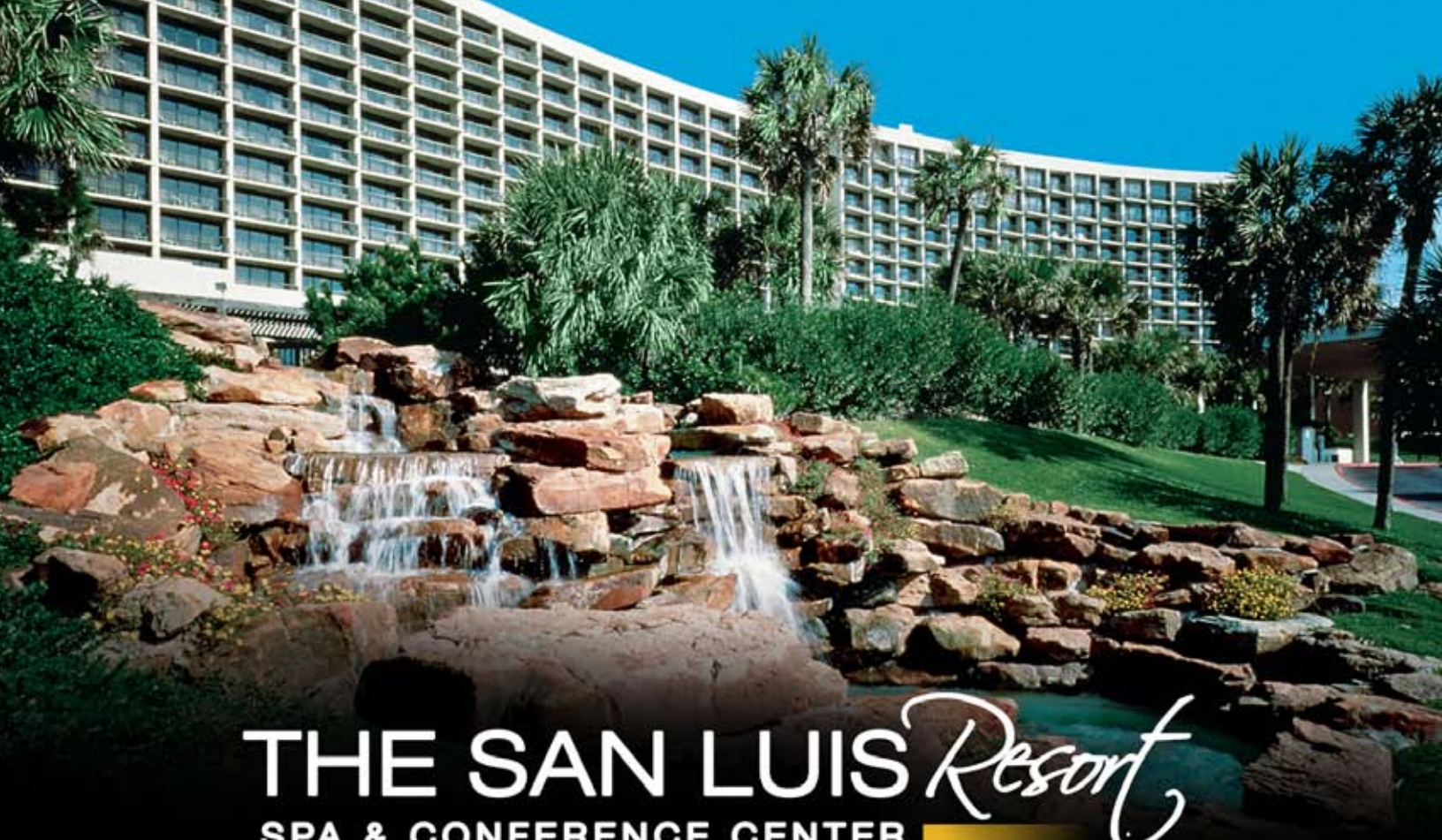
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April 11-15, 2011	Wardens Peer Interaction Program ¹	Huntsville, Texas
April 25-May 13, 2011	Basic County Corrections ⁷	Conroe, Texas
May 9-13, 2011	25 th Annual Texas Jail Association Conference ⁵	Austin, Texas
May 19, 2011	Hurricane Preparedness Planning ⁶	Huntsville, Texas
June 5-10, 2011	Mid-Management Leadership Program ⁴	Huntsville, Texas
June 8-10, 2011	Leadership for Support Staff Conference ¹	Galveston, Texas
June 12-17, 2011	National Jail Leadership Command Academy ³	Huntsville, Texas
June 20-24, 2011	Criminal Justice Leadership Program ¹	Bandera, Texas
July 10-15, 2011	Jail Administration: Management & Operations ²	Huntsville, Texas
August 9-11, 2011	Gangs Conference ¹	Austin, Texas
August 22-25, 2011	TJA Jail Management Issues Conference ⁵	Galveston, Texas
September 12-30, 2011	Basic County Corrections ⁷	Conroe, Texas
September 18-23, 2011	Mid-Management Leadership Program ⁴	Huntsville, Texas
October 17-20, 2011	42 nd Annual CMIT Jail Conference ²	Huntsville, Texas
November 6-11, 2011	National Jail Leadership Command Academy ³	Huntsville, Texas

- 1 For more information on these courses, please contact Joe Serio or Natalie Payne at 936-294-1705, 936-294-1706, or visit www.cmitonline.org.
- 2 This course is **FREE**, but you must be nominated and selected to attend. For more information on this course, please log onto www.cmitonline.org, or contact Jason Schwarz at 936-294-1668 or jschwarz@shsu.edu.
- 3 For information regarding the academy, please contact Sharese Hurst at sharese@shsu.edu or 936-294-1687, or visit www.nationaljailacademy.org.
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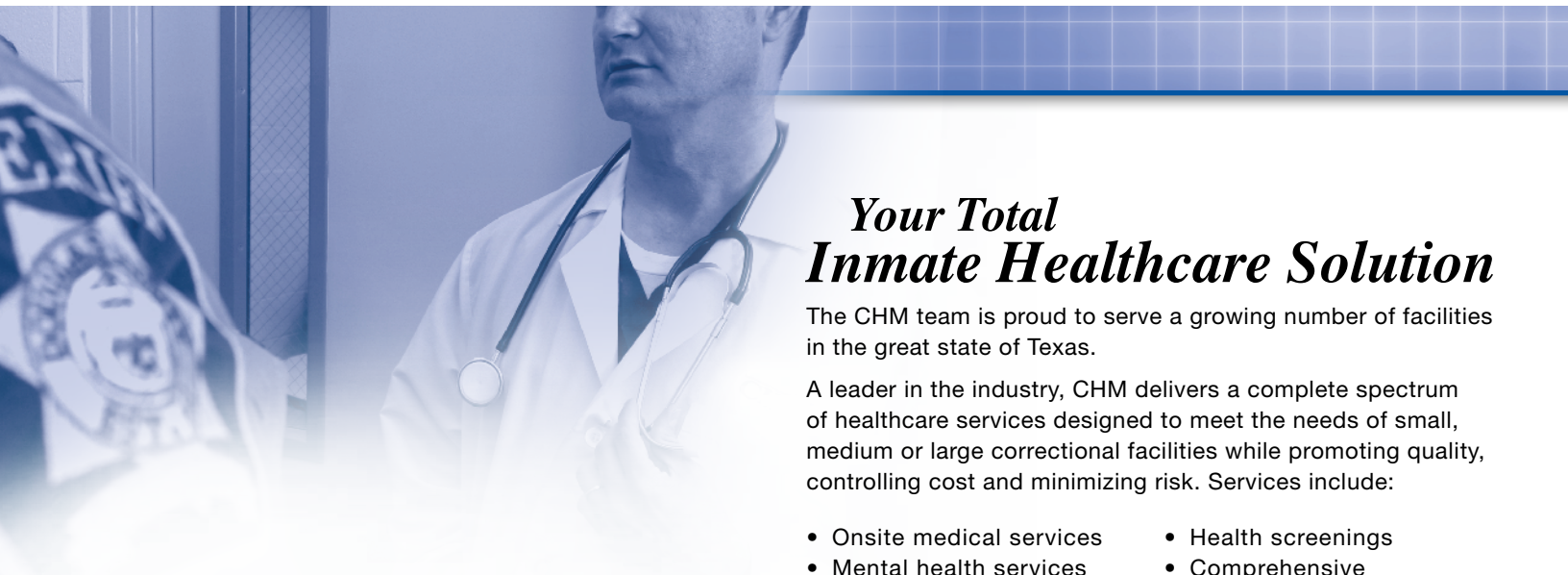
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