

THE TEXAS JAIL ASSOCIATION KEY ISSUES

Vol XXI, No. 3

Summer 2017



Summer 2017 Edition

Message From The President



Greetings TJA Membership,

The 31st Annual TJA Conference is in the rearview mirror and we are now looking forward to the Jail Management Issues Conference in Galveston.

The entire TJA Board and I hope that you echo our sentiment that the 31st Annual Conference was a huge success. First Vice President **Martin Gonzales** and the Training Committee put together a great line up of speakers for us. The subjects presented were fresh and relevant to our careers and the current state of our profession. This year saw 489 participants for the conference, a number we hope will continue to grow. More exciting than that, was the number of new faces, first time attendees, that raised their hands during the opening session. Growing this membership requires the continued support of the counties in Texas and allowing new officers to attend is a huge part of that support.

As always, I would like to thank the CMIT staff for all of their work and support. **Sharese Hurst, Carmella Jones, Bailey-Anne Kaytar, Michaelanne Dobraski, Aimee Crockett** and **Jan Halverson**. The work these people do before, during and after the conference is the reason this conference and TJA remains such a success. Thank you for everything!

Last year, TJA members approved an amendment to the by-laws that would allow all members the chance to vote even if they could not

attend the Annual Conference. For the first time in TJA history, the entire TJA membership was afforded the opportunity to vote during the 2017-2018 Board of Directors elections. Thanks to **Jennifer Sexton** for making this a success. I would like to congratulate those voted onto the Board by the membership this year. Elected to the Board of Directors was **Becky Caffey** from Brown County, and **Edwardo Jackson** from Travis County. **Carla Stone** of Kaufman County was elected to serve as your Treasurer and **Dan Corbin** of Lubbock County was elected as your 3rd Vice President. The Board appointees were **William Pharris**, Grimes County (Director); **Frances Dembowski**, Travis County (Secretary); **Larry Don Cook**, Waller County (Chaplain); **AJ Bonner**, Hale County (Sergeant-at-Arms); Sheriff **Bryan Beavers**, Kaufmann County (Sheriff Representative); **Rodney Cooper**, LaSalle Corrections (Private Correctional Facility Representative); **Carmella Jones** (Historian); **Billy Bryan** (Parliamentarian); and, **Doug Morgan**, NCIC (Vendor Representative). Congratulations and thank you for making the decision to serve the membership on this board. I look forward to working with you all.

I would also like to take a minute to give a special thank you to Immediate Past President **Brent Phillips**. Sometime around 2006, I was chosen to attend the inaugural Basic Jail Administrators Course at the Correctional Management Institute of Texas in Huntsville. Having just made Assistant Commander

of our facility, I was new to the “administrator” role. I returned from dinner one evening and found one of my classmates on the bench out in front of the hotel. I sat down and we visited for a while about being an administrator. That evening, I discovered one of the most laid back, generous and thoughtful individuals that I have ever met. Throughout my career we have remained friends and though he is too humble to acknowledge it, he is a mentor. There are a few people in my life that I can say that made my life better because I met them, Brent is on that list. I am honored to follow you through the presidency of this Association and hope that I can lead as well as you have.

As we look to the future, I want to remind everyone to be on the lookout for the 2017-2018 regional trainings. **Mary Farley** and **Carmella Jones** will be bringing top-notch training to a facility near you very soon. Make plans to attend one, you won’t be disappointed. The Jail Management Issues Conference in Galveston is coming up quickly. We are expecting the usual superb offering of training. The theme this year is “Down by the River” (Not in a van, for you SNL fans). River tubing, or “toobing” as it is spelled on the river, and fresh water fishing will be the décor. As you partake in the training and the festivities on the island, remember to meet new folks and network. You will likely meet a lifelong friend at the conference. See you on the island!

Todd Allen



President, TJA



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Message From The Immediate Past President



Good Day to All!

The 31st Annual Conference has come and gone. Thanks to you, the membership, it was a complete success. I sincerely hope we met or exceeded your expectations. From the Opening Ceremonies to the Annual Business Meeting and Banquet I believe fun was had by all. Your Training Committee under the guidance of then, 2nd Vice President **Martin Gonzales**, presented a spectacular lineup of exceptional presenters. JMI 2017 is in the works and we hope to see you in Galveston, Texas in August.

As the gavel was passed to me at the 30th Annual Conference by Past President **Shane Poole** I had some big shoes to fill. I can assure you “one size does not fit all.” It has been an honor to work with Past President **Shane Poole** prior to, during, and after his Presidency.

As the gavel was passed to President **Todd Allen** I can assure you our Association is in very capable hands this coming year. President Allen and his Board of Directors will continue to pursue excellence in all they do for our Association.

It has been said in the past, “you are only as good as the people that surround you,” well, that can be said about your Board of Directors. They are extremely hard working, dedicated to the mission of the Texas Jail Association, and always looking for ways to improve our Association. I cannot thank them enough for their support during my tenure as President.

Our conferences would not be the quality they are without the guidance and direction of our Executive Director **Sharese Hurst** and her CMIT Staff. They work diligently 12 months out of the year putting the pieces of the puzzle together. **Carmella Jones** packed the vendor hall once again with the latest in corrections innovations and technology, thanks Carmella.

Speaking of our vendors, whenever you come in contact with one of our vendors please thank them for the support and participation in our conferences. Without

our vendors’ our conferences would not be the success they are.

In closing there are a few acknowledgements I need to make, First, I thank my Lord and Savior for allowing me the opportunity to serve as Your President this past year, I want to thank my wife Ruby for standing by me throughout my law enforcement career, Sheriff **Kenneth Hammack** for his support and commitment to our Association, Chief Deputy **Byron Lyons** for his professional and spiritual counseling, Our Executive Director Sharese Hurst and her staff for all their hard work, Carmella Jones for her commitment to our Association and Regional Training, And you, our membership, for your input to make our conferences bigger and better each year.

God Bless Texas and God Bless this Association

D. Brent Phillips,
Immediate Past President



KEY ISSUES DEADLINES

September 1, 2017
for October 2017 Publication

December 1, 2017
for January 2018 Publication

March 1, 2018
for April 2018 Publication

June 1, 2018
for July 2018 Publication

Send your articles on CD or via email to
Sharese Hurst, Texas Jail Association,
Correctional Management Institute of Texas,
Sam Houston State University,
Huntsville, Texas 77341-2296 sharese@shsu.edu

Membership Report

It was great to see all 489 of our members that were able to attend our 31st Annual Conference in May, especially our new members. Our current membership report is as follows:

- Membership: 1351
- Affiliate Members: 16
- Business Members: 11

Membership continues to be very reasonably priced at \$30 for professional and associate membership and benefits include:

- Training conferences with the latest national, state, and local information;
- A quarterly newsletter covering important issues and developments in the jail industry;
- Regional training and development seminars;
- Opportunities to share ideas and network with others in our profession; and,
- State Legislative updates and input.

Whether you are joining TJA as a new member, or renewing your membership, you are entitled to one online course e-token, provided by Texas A&M Engineering Extension Service (TEEX). This e-token will allow you access to one (1) professional development course free of charge.

If you have ideas or suggestions to help us grow our membership, please contact one of the Membership Committee members.

Membership Committee for 2017-2018

Dan Corbin, 3rd Vice President,
Lubbock County
(806) 775-1495, dcorbin@co.lubbock.tx.us

Debby Alaniz, Member at Large,
Hale County
(806) 296-2724, hcsojail@outlook.com

Becky Caffey, Board Member,
Brown County
(325) 641-2202, becky.caffey@browncountytexas.org

Terry McCraw, Member at Large,
Collin County
(972) 547-5208, tmccraw@collincountytexas.gov





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First Impressions Count



By Lieutenant Mike Benavidez

Often times in this line of work you will find yourself in situations when the next thing that comes out of your mouth will dictate cooperation or utter chaos. I am talking about communication with inmates. Believe it or not it starts with your eyes. Your first assessment of that person is visual, what does he or she appear to be. That will usually determine your tone. Tone is often times overlooked and underrated, big mistake! Most people take into account your attention when they speak. If you sound hurried and inattentive you will most likely receive the same. Making eye contact with someone is probably the most underused activity. Not that you are trying to determine if the person is lying or being evasive but most people believe you are paying attention to them if you look them in the eyes. So remember your tone and make eye contact.

On the other end of the spectrum there will be times when you will surely come across as a person who is the opposite, for lack of a better phrase he or she is a “career criminal.” You will lose nothing by minding your tone and making eye contact with these people as well. Most times they are asking about “general population” and are in a hurry to get there. The likelihood they will bond out is not an option for them and they know it. A more direct approach is required with these individuals because of their “Been there, done that” attitude, they do not expect anything sugar coated. Being confident and direct with them will usually earn you a smoother process, again you have lost nothing.

Alcohol or drug impaired individuals are probably the most difficult individuals to extract information from. As the old saying goes “There’s no one more honest than a drunk person.” Sometimes you get inaccurate information from this type of individual. Yet it is important to make an attempt to find out how much alcohol or drugs this person consumes on a daily basis, as a result, you may have to consult with medical personnel as your policies and procedures dictate.

Another type of individual you will surely come across is someone in crisis, whether or not the crisis being experienced by this individual is important to you, is irrelevant. It is important to realize not every person reacts to incarceration the same way. When someone realizes they are about to lose their freedom, it usually sends them into a sense of despair that is hard to relate to. If this type of person is talking, that is your cue to keep them talking. Calmly ask questions. If the question is ignored, ask it again. Frequently in these types of situations you have a limited window of time, so ask the important questions. For example, self harm, general health, and again drug and alcohol consumption. Many times the crisis is drug induced, therefore it is imperative to place these individuals on a “Watch.”

Normally you won’t get a second chance to make a first impression, so make it count. Imagine not having a situation escalate. Imagine preventing a use of force or not having to write an incident report. This alone is an incentive to reach an alternative outcome. Make an effort to communicate effectively and you will notice even your stress level will go down. Every facility operates differently, follow your agencies policies and procedures.

We sometimes become desensitized because of the nature of our profession, witnessing so much negativity and raw human emotion. The natural response is to communicate in a monotone manner. We must continue to improve and not fall into the grip of complacency. You will be asked to wear many hats in this line of work and may not receive recognition. Take comfort in the fact that at the end of the day you did you’re very best, and somehow, you might have made a profound difference in someone’s life.

Training Report

By Kevin Stuart, 2nd Vice President

Thank you all for helping to make our 31st Annual Conference a success. Our goal is to continue to provide the membership with relevant, quality training. All previous Training Committees have done an excellent job and we promise we won't disappoint this year.

We depend on your input provided in course evaluations to make sure that we are meeting your training needs and we have had great participation and feedback, thank you. Beyond evaluations we welcome any input for training topics, instructors, or just suggestions to make our training better.

We are very excited about upcoming conferences and a lot of work has already gone into making them great. Please

don't forget TJA's Regional Trainings and our co-sponsored "Current Trends" training with the Texas Commission on Jail Standards. It has never been more important to you and your agency to be well versed in all of the topics we offer. So please be on the lookout for training dates coming up this fall.

For membership information and upcoming training opportunities, please visit the Texas Jail Association website, www.texasjailassociation.com. We look forward to seeing you in Galveston!



Training Tidbits

The Board of Directors of your Association has decided keep you up to date with a list of some of the more common rule violations of the Texas Commission on Jail Standards that cause jail issues with their inspection across the state.

1. **Chapter 265.3** Inmates confined in a holding cell or detoxification cell shall be observed by facility personnel at intervals not to exceed 30 minutes.
2. **Chapter 273.5(a)2 (2)** Identification. Procedures for intake screening to identify inmates who are known to be or observed to be mentally disabled and/or potentially suicidal and procedures for compliance with Code of Criminal Procedure Article 16.22 and referrals to available mental health officials;
3. **Chapter 265.13 (a)(b)(c)** (a) Each sheriff/operator shall investigate and verify the veteran status of each prisoner by using data made available from the Veterans Reentry Search Service (VRSS) operated by the United States Department of Veteran Affairs or similar service. (b) Each sheriff/operator shall provide assistance to prisoners identified as veterans, identified through either self-report or the VRSS, in applying for federal benefits or compensation for which the prisoners may be eligible under a program administered by the United States Department of Veterans Affairs. Assistance includes, but not limited to, direct assistance by qualified claims counselor, issuance of a referral card, or similar assistance. (c) Each sheriff shall maintain a log of positive VRSS returns with identifying prisoner number and whether a referral card was issued to the identified veteran prior to his or her release. If a referral card was not issued, a reason shall be provided on the log.
4. **Chapter 263.41** Training of staff for emergency situations shall be provided immediately upon employment and no less than each calendar quarter for all jail personnel to include fire, emergency, evacuation drills, and location and use of equipment.
5. **Chapter 275.1** every facility shall have the appropriate number of jailers at the facility 24 hours each day. Facilities shall have an established procedure for documented, face-to-face observation of all inmates by jailers no less than once every 60 minutes. Observation shall be performed at least every 30 minutes in areas where inmates known to be assaultive, potentially suicidal, mentally ill, or who have demonstrated bizarre behavior are confined. There shall be a two-way voice communication capability between inmates and jailers, licensed peace officers, bailiffs, and designated staff at all times. Closed circuit television may be used, but not in lieu of the required personal observation.

Stay Tuned for more in the future,
Ricky Armstrong, Director



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- ◆ Warrants

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UP ON THE HILL

By Billy Bryan, TJA Legislative Committee Chair

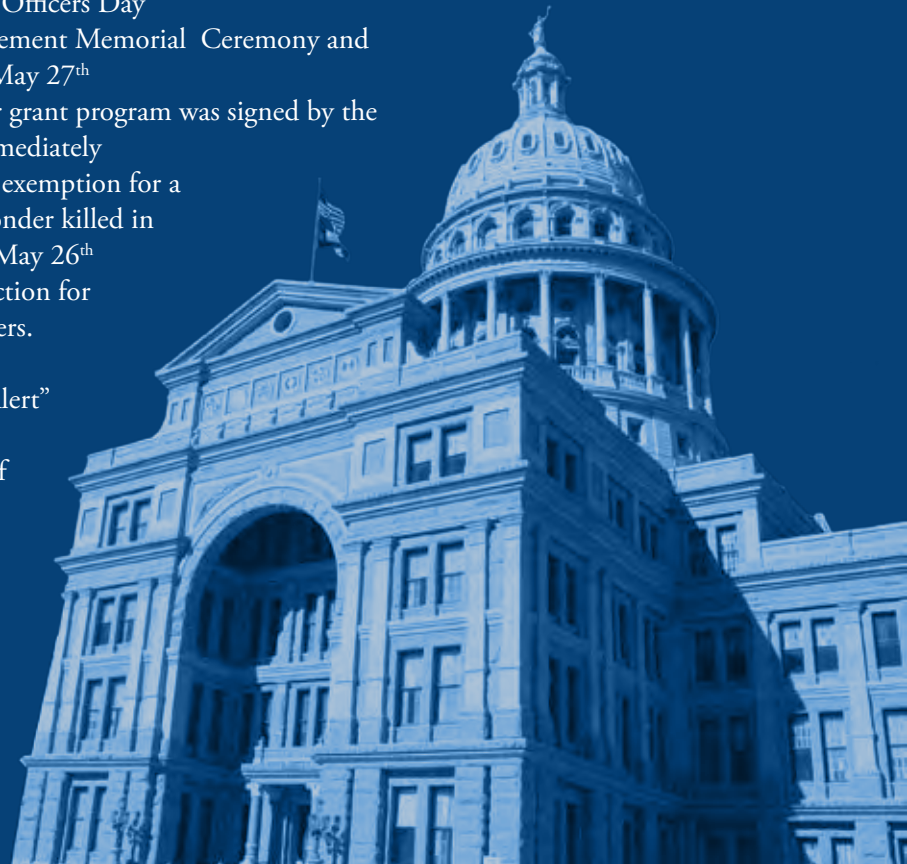
During this 85th Regular Session of the Texas Legislature 6,631 House and Senate Bills were filed with 1,211 of those passing. As I write this, it is the last day of the Legislature and we are awaiting word from the Governor on whether a special session will be called. All other work is complete for the regular session which passed and sent to the Governor two bills among those 1,211 that have such great impact they cannot be fully discussed in this space.

I assure you they will be covered in the weeks ahead through newsletters, trainings, and other presentations statewide by this Association, the Sheriffs' Association of Texas, Texas Commission on Jail Standards, Texas Commission on Law Enforcement, Texas Association of Counties, and others.

In the meantime, I urge you to read and become familiar with House Bill 1849 known as the Sandra Bland Act and Senate Bill 42 known as the Judge Julie Kocurek Judicial and Courthouse Security Act of 2017.

Throughout the process, we watched numerous bills that could impact jail employees and operations. Many, fortunately, did not pass as there was a great deal of support shown for law enforcement during the session. Some of the acts beneficial to law enforcement include:

- HB 263 authorizing “Back the Blue” license plates was signed by the Governor May 26th and is effective immediately
- HB 297 which provides January 9th as Law Enforcement Appreciation day
- HB 357 which provides free Pre-K to children of State of Texas eligible parent
- HB 1138 which creates a Blue Alert system was sent to the Governor May 26th
- HB 1424 which prohibits drones over city and county jails
- HB 1983 which provides coverage for Post-Traumatic Stress Disorders for first responders was sent to the Governor May 26th
- HB 2082 which creates a liaison to assist first responders with workers compensation claims
- HB 2119 which allows eligible spouse that remarries to keep benefits, regardless of date, was sent to the Governor May 26th
- HB 3016 which allows a person to get an order of non-disclosure for certain misdemeanors
- HB 3042 which makes July 7th Fallen Officers Day
- HB 3647 which is on the Law Enforcement Memorial Ceremony and monument was sent to the Governor May 27th
- SB 12 which authorized a body armor grant program was signed by the Governor May 27th and is effective immediately
- SB 15 which provides a real estate tax exemption for a qualified surviving spouse of first responder killed in line of duty was sent to the Governor May 26th
- SB 30 which is about 9th grade instruction for interaction with law enforcement officers. Conference reports adopted May 28th
- SB 1138 which provides for a “Blue Alert” system to notify of wanted persons connected to serious assault or death of law enforcement officer
- SJR 1 which offers a constitutional amendment required for SB 15 to be on ballot this November was filed with Secretary of State for Ballot





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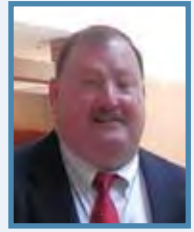
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* Depending on Jail Size

The Chaplain's Corner

Major Larry Don Cook
TJA Chaplain



Let me say “Thank you!” to all of you who congratulated me on my recent appointment as Chaplain of the Texas Jail Association. President **Todd Allen** bestowed upon me one of the greatest honors of my life by appointing me to this position. As your Chaplain, I will serve the membership of TJA with a sense of honor and dignity deserving of this post.

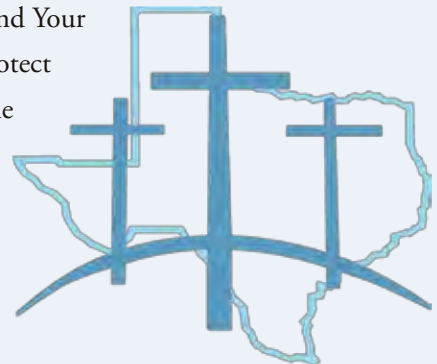
There is a man of the Bible who had a plan, a mission, and a goal. He knew what he had to do, and he knew he had to do it, in spite of the incredible odds against him. We all have goals in life, big and small. We work hard on some of these goals, some of our goals are satisfied by mere happenstance or sheer luck. Sometimes we have large and seemingly insurmountable odds against us, but we keep going. We have a plan for ourselves, and we work toward fulfilling that plan. We go to God to ask His help in achieving these goals, and often we think God isn't listening, He doesn't act fast enough, or the outcome we want doesn't happen.

In The Book of Acts, beginning in Chapter 13, Paul and Barnabas received the Holy Spirit, who commissioned them to go forth and minister to the Jews and Gentiles. So Paul and Barnabas went about their work, being well received in some places, but hated, scorned and often physically attacked in others. They kept going, for they were on a mission, a mission from God so to speak. These men went about a large portion of the known world, mostly on foot, preaching the Good News. They often were warned by other believers that the next town or city they would visit, danger was lurking. Even knowing their very lives were in danger, they kept going, because they had a goal, and they were focused. Even as times grew increasingly dangerous for them, they kept going. Paul was stoned once and left for dead, yet he kept going, spreading the Good News everywhere he went. Paul was imprisoned several times, beaten, shipwrecked, and even bitten by a poisonous serpent. He kept going, because he was a Believer.

Our plans are interrupted by rain, lack of funds, no babysitter or other trivial issues. Our plans or goals may be beset by death, unemployment, a divorce, or any one of thousands of major issues. When this happens to us we are often devastated and may give up. God may not bring you the things you wish for or ask Him for, but He will always give you the strength, the knowledge and the fortitude to handle what He does send you. Remember this, God has a plan for us. It's all in His time, not ours.

“Our Heavenly Father, we ask for your protection as we go about the mission you have given us. Our profession is not something we choose, our profession is one in which we have been chosen. We have been chosen as Your Sheepdogs, who wear the Armor of God, and stand between that wolf Satan and Your flock. We willingly accept this calling, and Lord, we will lay down our lives to protect the innocent and those who cannot defend themselves. God, please give us the wisdom, the power and the strength to do our jobs well, and do it all for Your Glory. In your most Holy Name, Amen.”

If I can ever be of assistance to any of you, please do not hesitate to contact me. My number is 979-826-8282, extension 4074.



Treasurer's Report - May 14, 2017

By Carla Stone, Treasurer

Checking Account: Bank of America		\$12,013.92
Balance as of May 11, 2017		
Past President's Scholarship Fund		\$9,388.08
American National Bank Ending: April 30, 2017		
Jerry Baggs Leadership Scholarship Account		\$3,482.00
American National Bank Ending April 30, 2017		
Texas Department of Public Safety		
Certificate of Deposit ending March 31, 2017	\$61,153.09	
regular Shares Account ending March 31, 2017	\$84.44	
TOTAL TDPS ACCOUNTS	\$61,237.53	\$61,237.53
Sam Houston State University Account		
Balance as of May 9, 2017**		\$183,335.01

** No expenses have been paid for conference

TOTAL TJA ACCOUNTS		\$269,456.54
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Nomination and By-Laws Report

By Martin Gonzales, 1st Vice President

If I saw you at the 31st TJA Annual Conference, I hope you enjoyed and found the training useful back home. If you were not at the Conference, I urge that you make one soon, you will not regret it.

As I take on my new role as your 2017-2018 TJA 1st Vice President, I embrace the responsibilities that accompany this position. For 2017-2018, I will serve the TJA Membership as the Chairman of the Nomination Committee. This year provided a good field of qualified, dedicated and worthy candidates. I urge any interested TJA member to inquire about TJA Board of Directors candidacy. I am available for questions and so is the rest of the board.



I am also the By Laws Committee Chairman for 2017-2018. The By Laws Committee reviews the TJA By-Laws and will petition the membership if modifications are necessary. If you wish to become familiar with the By-Laws or Nomination procedures, feel free to visit the TJA Website or contact me.

You guys be safe, be cautious and most importantly be thankful.

The Nomination Committee for 2017-2018 is:

Chairman: **Martin Gonzales** – 1st Vice President
Atascosa County Sheriff's Office

Kevin Stuart – 2nd Vice President
Brazos County Sheriff's Office

Dolores Rodriguez – Member at Large
Bee County Sheriff's Office

The By-Laws Committee for 2017-2018 is:

Chairman: **Martin Gonzales** – 1st Vice President
Atascosa County Sheriff's Office

Billy Bryan- Member
Parliamentarian

Wayne Johnson- Member at Large
Terry County Sheriff's Office

WHAT YOU DON'T KNOW CAN HURT YOU SAINTS OF THE UNDERWORLD

By Deputy Jerry Zamora, Gang Intelligence

For hundreds of years people have invoked the spiritual guidance of many different saints to help pray for causes. If someone is having problems with



a toothache, one can pray to Saint Apollonia to help heal it. It is said Saint Apollonia was tortured and had her teeth violently pulled out. If someone is having money problems, one can pray to Saint Matthew. Saint Matthew is the patron saint of money management. Even Police Officers, often pray to Saint Micheal the Arch Angel who is the patron saint of chivalry, courage and justice.

There are a wide range of saints one can pray to for different reasons. Even the underworld, such as drug dealers, traffickers, and murderers use certain saints to pray to in order to help them elude police and protect their illegal activities.

Unlike some of the other "saints" on the list of those used by criminals, Saint Jude is a recognized saint by the Catholic Church. Saint Jude is better known as the patron saint of desperate and hopeless causes. Saint Jude is often shown with a flame



surrounding his head, which depicts the time when he received the Holy Spirit. It is said that after Saint Jude's patronage, people feared to pray to him because his name was similar to that of Judas, the disciple who betrayed Jesus. Because he was ignored and forgotten, Saint Jude set out to assist anyone who would seek his help. Since Saint Jude is understood to be accepting of prayers for lost and helpless causes, it makes him a very popular Saint for drug traffickers and other criminals. Many drug traffickers invoke Saint Jude's assistance in order to get through difficult times such as trafficking narcotics.

Jesus Malverde is a folk saint that is very popular in Mexico. More specifically in the Mexican State of Sinaloa. Jesus Malverde was born in 1870 near the Sinaloa state capital of Culiacan. Malverde first became a local hero as their "Robin Hood" by stealing from the rich and giving to the poor. Malverde's legend then grew even stronger once he was captured and sentenced to death by hanging when the locals



proclaimed him to be the "Angel of the Poor." Many citizens at poverty level, as well as low level drug traffickers and prostitutes, pray and ask Malverde for protection. Over the past few decades many shrines and chapels have been constructed throughout Mexico, Columbia and even in the US.

Santo Niño de Atocha, or Holy Child of Atocha, is the patron saint of prisoners and travelers. In the 13th century Spain was under control of the Muslim



Moors. During the Moors' control, all Christian males were imprisoned. Due to security measures put in place to prevent insurgents, or escapes from the prison, only children under the age of 12 were allowed to bring food and water to their imprisoned family members. Unfortunately those who could not afford to take food and water, or for those who did not have children under the age of

12, had to suffer a slow and painful death from starvation and dehydration. The women of Atocha prayed to Our Lady of Atocha at a nearby parish to ask for assistance for these unfortunate prisoners. The statue of Our Lady of Atocha was sculpted to depict the Virgin Mary with her infant son Jesus. Soon reports began spreading of people seeing an unknown pilgrim child carrying water and food for the poor and childless prisoners. When the women returned to the statue to give their thanks to the Virgin, they noticed the shoes on the infant Jesus were dirty and worn. The women replaced the shoes on the statute, but every day they became dirty and worn again. The people of Atocha took this as a sign of the infant Jesus granting intercessions for the prisoners. Eventually the Niño interceded on behalf of travelers and prisoners. Because of this many drug traffickers pray and ask for safe travels for them and their drugs. Once they are caught by the police they pray and ask the Niño to keep them safe during their incarceration. The Niño is usually depicted as an infant pilgrim child in a brown cloak with a white lace collar over a long blue robe with a loaf of bread in one hand, and a pilgrim's staff in the other.

The most recognized and noticeable "dark" saint is the Santa Muerte, or the Saint of Death. The Santa Muerte has gained popularity throughout Mexico, Colombia, and the United States despite the condemnation of the Catholic Church. The Santa Muerte is depicted as a female

version of the grim reaper, often times depicted in many different colors which all have different meanings. Red representing family and love, gold representing abundance and money, and silver representing good luck with money and success. A black colored Santa Muerte is used for protection against enemies, and green is used for protection from law enforcement and other legal issues. Drug traffickers, prostitutes, and other criminals believe the Santa Muerte is very powerful and is known for granting many wishes from its devotees. Narco traffickers pray to the Santa Muerte for protection and often ask for a honorable death when the time comes.



Although there are many other saints used by the underworld, these are just a few that we have seen on some of the individuals we encounter on our streets as well as inside the Lubbock County Detention Center. These images in the form of tattoos, statues, drawings, etc... could be small clues to assist officers when making traffic stops, requesting search warrants, and conducting cell searches. In future articles, I will go into more detail on each one of these "saints." I believe if we understand the beliefs behind these figures, the safer we will be once we come across them on the streets and inside our jails. While working in the Lubbock County Detention Center, I have found that many inmates feel this is the only thing they have to believe in, and they will go to great extremes to protect their beliefs, and representations of those beliefs. So, remember always watch your six and stay safe.

31ST ANNUAL TEXAS JAIL A



ASSOCIATION CONFERENCE



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 INVESTIGATION

 CORRECTIONS

 MONITORING

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SERVE and **CONNECT**
to make our world safe.

Emergency Response

Computer-aided dispatch

Incident Management

Mobile field reporting and ticketing, records management

Investigation

THREADS™ data analytics and focused leads, Location Based Services

Biometric Analysis

Voice biometric identification and verification

Communication

ITS, voicemail, email and video visitation

Information Management

Jail management, automated inmate information, electronic medical records

Monitoring

Ankle bracelet tracking and reporting

Inmate Self-Service

ConnectUs and inmate tablets

Are You a Supervisor or a Leader?

By Ricky Armstrong, Captain

Supervising those below you means overseeing your subordinates. Delegating responsibilities, designating tasks and expecting results in return is the way in which a supervisor operates. Those working under a Supervisor will do what they are told, not because of any blinding devotion, but in expectation of a reward, be it money, accolades or a possible promotion.

In contrast, the most obvious and apparent indicator of a leader is one who has followers. A leader does not have people below them but rather people behind them. Those who work for a true leader are constantly encouraged and inspired, and this is the driving factor behind their work. When you have followers instead of subordinates, they will strive to go above and beyond to achieve a goal, will stay loyal to you through the ups and downs, and will, most importantly, place their trust in you.

Supervising, in the short term, is easier than leadership.

Supervising is about control. It is reaching your arms way out and grabbing onto as much as you can, and controlling it.

Leadership is about inspiring a whole bunch of things that are out of your control.

Leaders should inspire and empower their employees, enabling them to solve problems independently and accept higher levels of personal accountability. True leaders call employees up to greatness by investing in (and insisting on) their growth and development.

Managing and leading are two different ways of that all depends on what your roll in your department

Can you be both? Ideally, a supervisor will means, ability, and influence to execute it can be to be that way. Effective Supervisors are able to subordinates, or equals — for the good of the pursuing.

When it comes to being a supervisor vs. a leader, about working together toward a common goal.

organizing people. Is one way better than the other, well is.

also be a leader — having a vision along with the invaluable to an employer — but it doesn't have work with leaders — whether they are superiors, department and whatever projects they may be

it's not about one being better than the other — it's



TJA Represented at International Probation Seminar in Poland

From May 21 to May 28, 2017, former Texas Jail Association (TJA) President **Wayne Dicky** and TJA Life Member **Dan Richard Beto** visited Poland at the invitation of **Piotr Burczyk**, Director of the Probation Officers Academy of Poland (Centrum Szkolenia Kuratorów Sądowych, commonly known as CSKS), a division of Business Communication Group. They were part of a delegation comprised of criminal justice practitioners and scholars from the United States and Canada.

Other members of the delegation included **Donald G. Evans**; a Senior Fellow with the Canadian Training Institute in Toronto, Ontario; **Todd Jermstad**, Director of the Bell-Lampasas Counties Community Supervision and Corrections Department, headquartered in Belton, Texas; and **Gerry Minard** of Kingston, Ontario, who spent four decades working in the Canadian criminal justice system and retired after spending 32 years with the Correctional Service of Canada. Beto, as Chair of the International Committee of the National Association of Probation Executives (NAPE), organized and led the delegation.



The primary purpose of this invitation was for members of the delegation to attend and present papers at the VI International Probation Seminar, this year being held in Kołobrzeg, located on the Parsęta River on the coast of the Baltic Sea. The topic of this year's

seminar was “Probation in Poland and North America: The Probation Officer in Cooperation with Local Government and Other Institutions.” CSKS, organized in 2006, previously conducted these international seminars in the historic Polish cities of Bytów, Toruń, Wrocław, Gniezno, and Kazimierz Dolny.

At the beginning of the seminar, **Romuald Burczyk** and **Adam Burczyk** provided an overview of their recent trip to Texas at the invitation of the Correctional Management Institute of Texas and organized by **Christie Davidson**, during which they visited the Tarrant County criminal justice system, the Brazos County Detention Center, and a number of historical sites and museums, and attended the Annual Conference of the Texas Probation Association in Austin. They were followed by their father, who gave some opening remarks about the scope of this year's professional gathering. He was followed by Beto, who provided information about NAPE and its relationship with CSKS; he also introduced the members of the North American delegation.

A new feature of this annual seminar was the presentation of the *Star of Probation Award* by CSKS, in which persons who have made significant contributions to furthering Polish-American relations and advancing the probation profession. One award was presented to Beto for his efforts in developing Polish-American relations; another was given to **Magdalena Niewiadomska-Krawczyk** of the University of Łódź for her service to the probation profession and her contributions to these seminars; and a third was presented to **Małgorzata Cherezińska**, also from Łódź, for her leadership in probation.

Following the awards ceremony, Beto began the presentations with “Police-Probation Partnerships: Experiences in Texas,” and was followed by Evans, who spoke on “Agencies Supporting Effective Community Supervision: The Canadian Experience.” “Volunteers in Community Corrections Contribute

to Public Safety” was Minard’s topic; he was followed by Dicky, who, drawing on his experiences as the Jail Administrator for Brazos County, spoke on “Detention and Community Supervision Working Together for Successful Reintegration.” Jermstad gave the last presentation from the North American delegation; his subject was “Incorporating into Probation Emerging Practices in Mental Health Treatment.” At the conclusion of Jermstad’s presentation, there was a break in the proceeding for a late lunch. Upon reconvening, Niewiadomska-Krawczyk spoke on legal issues in the development of partnerships; she was followed by Cherezińska, who passionately advocated the further development of victim assistance programs. Following the end of the formal presentations, there was a lively question and answer period, which continued later in the evening and the following day.

In addition to participating in the seminar, during the week members of the delegation were in Poland they experienced a variety of criminal justice related programs and activities. They visited a youth cultural institute in Piła, where the arts are taught and young talent is encouraged. Children from broken homes, who are in foster care, or who have been abused or neglected, receive priority consideration for admission to this excellent program. They also visited the Michał Drzymała School of Agriculture Training in Miasteczko Krajeńskie, where they heard a presentation from a student and learned more about the history of this part of Poland.

They also met with Mayor **Małgorzata Włodarczyk** of Gmina Miasteczko Krajeńskie, a rural administrative district in Piła County, and with **Eligiusz Komarowski**, the Mayor of Powiat Pilski, with whom they discussed issues in government, community service by offenders, and the history of the area.

Delegation members visited Koszalin, where they met with **Marek Ciszewski**, the Administrative Judge of the Courts, as well as **Elżbieta Witkowska**, a Penitentiary Judge; in addition, they toured the courthouse. While there, they attended a meeting of the Regional Council for the Rehabilitation of Convicted Persons. Members

of the council included judges, probation officers, prison officials, and providers of services. While some business was conducted by the council, most of the meeting was devoted to questioning the delegation about the American and Canadian criminal justice systems.

They also visited the prison at Koszalin, where they were provided a tour by the prison’s warden, Lt. Col. **Wiesław M. Panaszewska**, and her second-in-command, Major **Krzystian Kulicz**. It was the impression of the delegation this was a well-run facility.

Members of the delegation also visited Słupsk, where they met with **Klaudiusz Dyjas**, Director of the Municipal Family Assistance Center. This program offers services for domestic violence victims, foster homes for neglected and abused children, counseling for persons suffering with addictions, temporary housing, financial aid, medical attention, and employment assistance. This program operated with the assistance of government, religious organizations, and charities. Dyjas and members of his staff provided the delegation an overview of the program and then took them to the site of a domestic violence shelter, which had been renovated by inmates from a nearby prison. This particular shelter is run by members of a protestant religious organization.



They also visited the prison at Ustka; Major **Przemysław Groński**, who was in charge of the facility, and Lieutenant **Piotr Glapiak** provided the delegation a thorough tour of the prison. Many of the inmates have jobs in the community, and it was this facility that

provided services to the domestic violence shelter in Słupsk. Members of the delegation agreed this was an impressive facility in terms of mission and management. It certainly met all of the qualities espoused by the late correctional scholar **John Conrad** in that it was “lawful, safe, industrious, and hopeful.”

Members of the delegation were also given a number of sightseeing opportunities. They had the opportunity to visit two historic cities on the Baltic Sea – Mielno and Kołobrzeg. They saw the Teutonic Castle at Bytów and the one at Malbork, a classic example of a medieval fortress which, on its completion in 1406, was the world’s largest brick castle. Also visited was the historic city of Toruń, located on the Vistula River, one of the oldest cities in Poland, having been established in the early 13th century by the Teutonic Knights. Toruń is the birthplace of Polish polymath Nicolaus Copernicus. They also visited Gniezno, one of the Piast dynasty’s chief cities; it was mentioned in 10th century sources as the capital of Piast Poland. This city is the home of the Roman Catholic Archbishop of Gniezno, the primate of Poland, making it the country’s ecclesiastical capital.



“The tour of the prison facilities included in this program highlighted many common operational trends and some differences from our Texas jails,” Dicky observed. “The facilities themselves are clean and well organized. The custody levels are described as open, semi-open, and closed with many similarities in our operation of minimum, medium, and maximum housing. Interestingly, open and semi-open facilities

do not use institutionally issued uniforms. Multiple occupancy cells are common especially in open and semi-open units. Wardens face the challenges of operating facilities with some age, but they are safe and secure. It is interesting to note that ‘age’ of a building is sometimes measured in hundreds of years in Poland versus our decades.”

“The prisons we visited shared a restorative approach to inmate management,” Dicky noted. “Programs addressing common social issues are readily available and are well attended. Most of the inmates at the facilities we visited were employed either in the prison, on supervised crews, or allowed to leave daily to fill jobs in the private sector. Money earned from work is managed by the prison and portioned to restitution, family support, savings for release, and for use while incarcerated. Work while incarcerated often leads to employment on release.”

“These facilities were less restricted by concerns we often have about security and more focused on programming,” said Dicky. “As jail administrators we are often confined; not like the people we incarcerate, but we limit our thinking to resources and solutions that are well known to us. When we look outside to other professionals we can find innovative solutions to problems. Participation in the seminar at Kołobrzeg offered the opportunity to hear presentations on probation, mental health, recidivism, reentry, and other current issues faced by corrections professionals. International borders have little effect on these challenges.”

“This proved to be an enjoyable and productive trip,” added Beto. “The VI International Probation Seminar was a success in terms of exchanging relevant information and advancing international relations. In addition, we are grateful for the many opportunities our hosts made available to us to see historic sites, enjoy the rich Polish culture, and see a number of social and correctional programs while traveling extensively. Our hosts – Piotr Burczyk and his sons Adam and Romuald – did a truly great job of crafting a marvelous program for us.”



Fellow TJA Members,

I would like to formally thank you all for allowing me the opportunity to serve you on the TJA Board of Directors. For the past 2 years I served as the TJA Secretary in addition to serving on the Technology and Golf Tournament Committees. I gave it my all and I promise to continue this same hard-work and dedication these next 3 years of my term.

As I stated in my speech at the conference and on my campaign emails and literature. My focus is to continue bringing the best training to the membership. My focus will be on leadership, generational training (emphasis on millennials), mental illness, and interpersonal communication skills.

If there is anything I can do to assist you or your agency in any way, please do not hesitate to contact me.

Thank you all very much,
Director **Edwardo Jackson**



I would like to thank everyone who had faith in me and elected me as your 3rd Vice President. I look forward to serving the Association in this capacity and your faith in me does not go unnoticed and is much appreciated. I will continue to strive to serve the Association to the best of my abilities and will always keep the best interests of the Association first and foremost. If I can be of assistance to anyone, please do not hesitate to call or e-mail and I will hopefully see you all in Galveston.

Dan Corbin
3rd Vice President

**THANK
YOU!**



The 31st Annual TJA Conference is now in the books, and what a great conference it was. I had the opportunity to teach a class this year beside 2nd Vice President Kevin Stuart. I would like to thank the participants that attend our class and interacted with us. It was due to your participation in the class that made it a success. Thanks for helping make this conference great and I'll see you down the road.

Ricky Armstrong
Director



Greetings,
I would like to extend my thanks to the members of the Texas Jail Association for electing me to your Board of Directors. I look forward to serving the members of the Association. I appreciate the opportunity to serve on the Board and look forward to what the future holds.

Sincerely,
Becky Caffey
Director



THE COMMISSION'S CORNER



By: Brandon Wood

SB 1849

Item 1

- Changes 16.22 magistrate notification from 72 hours to 12 hours. No rule changes necessary.

Item 2

- Commission shall adopt reasonable rules and procedures to ensure the safety of prisoners, including rules and procedures that require a county jail to:
 - Give prisoner the ability to access a mental health professional at the jail through a telemental health service 24 hours a day
 - Give prisoners the ability to access a health professional at the jail or through a telehealth service 24 hours a day or, if a health professional is unavailable at the jail or through a telehealth service, provide for a prisoner to be transported to access a health professional; and
 - **IF** funding is available under Section 511.019, install automatic electronic sensor or cameras to ensure accurate and timely in-person checks of cells or groups of cells confining at-risk individuals.
 - Not later than **September 1, 2018**, the Commission on Jail Standards shall adopt rules and procedures for the above requirements. On and after **September 1, 2020**, a county jail shall comply with any rule or procedures for the above requirements.

Item 3

- The Commission shall adopt reasonable rules and procedures establishing minimum standards regarding the continuity of prescription medications for the care and treatment of prisoners. The rules and procedures shall require that a qualified medical professional shall review as soon as possible any prescription medication a prisoner is taking when the prisoner is taken into custody.
 - The Commission shall adopt rules for the above provision not later than **January 1, 2018**.

Item 4

- SB 1849 establishes a prisoner safety fund in which the Commission may receive gifts, grants and appropriations to help counties afford items listed above in Item 2.
 - The Commission by rule may establish a grant program to provide grants to counties to fund capital improvements described by above.

Item 5

- On or before the fifth day of each month, the sheriff of each county shall report to the Commission regarding the occurrence during the preceding month of any of the following incidents involving a prisoner in the county jail:
 - A suicide

- An attempted suicide
- A death
- A serious bodily injury, as that term is defined by Section 1.07, Penal Code
- An assault
- An escape
- A sexual assault
- Any use of force resulting in bodily injury, as that term is defined by Section 1.07, Penal Code
- The Commission shall prescribe a form for the report by **January 1, 2018**.
- The information is subject to open record, but the report may not include the name or other identifying information of a county jailer or jail employee.

Item 6

- On the death of a prisoner in a county jail, the Commission shall appoint a law enforcement agency, other than the local law enforcement agency that operates the county jail, to investigate the death as soon as possible.
- The Commission shall adopt any rules necessary relating to the appointment of a law enforcement agency, including rules relating to cooperation between law enforcement agencies and to procedures for handling evidence.
- The Commission shall adopt these rules no later than **January 1, 2018**.

Item 7

- Developed with TCOLE, the Commission shall approve an examination for a person assigned to the jail administrator position overseeing a county jail.
- Not later than March 2018, TCOLE shall develop and the Commission shall approve the examination.
- The Commission shall adopt rules requiring the following:
 - A person, other than the sheriff, assigned to the jail administrator position to pass the examination not later than the 180th day after the date the person is assigned to that position. This means current jail administrators are exempt from the exam.
 - The rules must provide that a person who fails the exam may be immediately removed from the position and may not be reinstated until the person passes the exam.
 - The sheriff shall perform the duties of the jail administrator position at any time there is not a person available who satisfies the examination.
 - A person other than a sheriff may not serve in the jail administrator position of a county jail unless the person satisfies the examination requirement.

Item 8

- Occupations Code 1701.310 (A) is amended to include that the required county jailer training course include at least eight hours of mental health training approved by TCOLE and the Commission. Current license holders have until **August 31, 2021** to take an approved eight hour mental health training course.

Item 9

- Except as otherwise provided, this Act takes effect **September 1, 2017**.

WHAT'S HAPPENING AROUND THE STATE

BRAZOS COUNTY



Sheriff **Chris Kirk** congratulates Deputy **Laura Buttgenbach** on her promotion to Criminal Investigator.

Deputy Buttgenbach started with the Sheriff's Office in December of 2010 as a Detention Officer. In June of 2013, Deputy Buttgenbach graduated the TEEC Peace Officer Academy earning her Basic Peace Officer Certification. Shortly after graduating the Peace Officer Academy, Deputy Buttgenbach was promoted to the patrol division and became a member of the Sheriff's Emergency Response Group Team.

Sheriff **Chris Kirk** congratulates **Josh Hearen** on his promotion to Sergeant. Sergeant Hearen will be assigned to the Special Services Division.



(L to R): Sheriff **Chris Kirk**, **Sgt. Hearen**, **Lt. Villarreal**, Chief Deputy **Jim Stewart**

Sergeant Hearen has nineteen years of service as a Peace Officer with eighteen years here at the Sheriff's Office. During his career with us, Sergeant Hearen has served as a Sergeant for the jail division, as well as the training coordinator, and as a Special Services Deputy.



(L to R): Sheriff **Chris Kirk**, **Sgt. Doug Lindley**, and Chief Deputy **Jim Stewart**

During this time, Lindley promoted to the intake and release division at the Brazos County Detention Center. In June of 2010, he graduated from the Central Texas TEEC Police Academy. After

completing the academy, Lindley promoted to Deputy Sheriff with assignment to the Patrol Division.

We have Visitors!

The Brazos County Sheriff's Office hosted visitors from Lafourche Parish, Louisiana. Six officers arrived Monday to study the direct supervision concept as well as the Inmate Behavior Management that is implemented at the Brazos County Detention Center. Once their trip is complete they will return back home, and use information they gathered to plan their jail expansion project.

Sheriff Kirk and Jail Administrator Wayne Dicky are excited that Lafourche Parish has decided to select the Brazos County Detention Center to study for their jail project.



On May 9, 2017, members of the Brazos County Sheriff's Office were honored to be part of a memorial service for fallen Correctional Officers. The service took place at the Hamilton Unit, which is a Texas Department of Criminal Justice facility located in Bryan, Texas. This service was part of the weeklong recognition of Correctional Officers and staff across the United States.

Pictured below are members of the Brazos County Sheriff's Honor Guard Team paying respect to those that have paid the ultimate sacrifice in keeping our communities safe.



On May 10, 2017, members of the Brazos County Crime Stoppers participated in the Senior's Expo at the Brazos County Expo Center. We are proud to announce that the Crime Stoppers booth was awarded third place among vendors. A special thanks to all that were involved in this successful event.



On May 17, 2017, Lieutenant **Reginald Walker** and Sergeant **Wayne Moore** were awarded the "Keepers of the Kingdom Award" from Keep Brazos Beautiful. Keep Brazos Beautiful, Inc. is a non-profit organization designed to educate and engage Brazos County citizens to keep our community clean, green, and beautiful.

The Sheriff's Office is very proud of the work done by Lieutenant Walker, Sergeant Moore, and the rest of our Work Crew Deputies.



which were not recognized during the initial intake or because the individual's mental-wellbeing may have deteriorated. Because of their thoroughness, they identified an additional 4,325 inmates with special needs in 2016.

Through the receipt of a Think.Change Mental Health Stigma Reduction grant from the Paso del Norte Health Foundation, Officers have designed mental health posters to assist both inmates and their family, created a resource card to issue inmates being returned to the community and certified 283 Officers in Mental Health First Aid, an 8-hour course founded through the National Council for Behavioral Health. Officers have created a speed dial for inmates to use which allows free telephone access to the Local Mental Health Authorities Crisis Line. This crisis reporting option was used 126 times in 2016.

The new and emerging Special Needs Unit is to be commended for leading the way in treatment of mental health while providing a consistent quality of service to our community.

HENDERSON COUNTY

Henderson County Sheriff **Botie Hillhouse** recognized several of his staff as Employee of the Quarter.



(L to R): Gabriel Shue, Patrol Deputy; Noah Hickson, Detention Service Office; and, Katy Sumrall, Telecommunicator

Several counties celebrated their staff who graduated from the Henderson County Jail Academy Class #1-17.



Henderson County: Joshua Alexander, James Strickland, Maci Corder, Casey Seale, Matthew Reschke, Noah Hickson, Joseph Murrell, Alyson Halbert, Tommy Dickenson, Chad Walker, and Bryan Tower; Van Zandt County: Angel Bell and Dewayne Tyler; also shown are Sheriff Botie Hillhouse, Chief Deputy Kevin Halbert, Major Bryan Tower, Captain Mike Starkey and Lieutenant Cody Barnett, all of Henderson County.

EL PASO COUNTY

On May 20, 2017, Armed Forces Day, the El Paso Chapter of the Military Order of the World Wars recognized the Sheriff's Office Special Needs Unit as the Law Enforcement Unit of the Year.

Responsible for assisting with the coordination of continuity of care for inmates with mental impairments, elderly, physically disabled, terminally ill, or significantly ill, who are incarcerated within the El Paso County Detention System, the Unit's four Officers monitor the inmate population, approximately 2,500, to ensure appropriate care is provided in a timely manner.

They reviewed 3,255 Facility Incident Reports, 14,445 Inmate Housing Transfers, and 4,890 Inmate Files for any indications of an individual requiring special medical or mental health services



JOHNSON COUNTY

On February 15, 2017, Johnson County held a ribbon cutting for the recently completed addition to the jail. Johnson County Sheriff's Office, county officials, LaSalle Corrections, Cleburne Chambers Of Commerce, and the public attended. The jail is currently undergoing remodeling in other housing units. The new addition accommodates 212 beds. With the additional beds, along with the remodeled unit, the jail will hold about 1100 beds.

The notable improvements include the layout of the booking area and housing areas, which improves safety. Other changes are a larger kitchen and sally-port. The old sally-port only accommodated one vehicle at a time, resulting in additional wait time for deputies and officers from area police departments for more than an hour at times. The new sally-port, however, can hold several vehicles at once.

Johnson County is growing and many good things come with growth; however, one of the downsides of population growth is the increase of crime, which requires additional bed space. The new addition improves safety and security for the staff and inmates. "The priority is to streamline the process, improve safety, and get officers back out on the streets quickly," Sheriff **Adam King** said. Warden **Eddie Williams** said he and his staff are looking forward to taking good care of the new addition.



LUBBOCK COUNTY

Sheriff **Kelly Rowe** presented **Magda Carnahan** an award for March, Employee of the Month. She shares her extensive knowledge with others. Officer Carnahan also volunteers her personal time to help with Special Olympics fundraisers for the Law Enforcement Torch Run.



On April 6th, 2017 Sergeant **Shaun Benitez** received an award from the Crime Victims Coalition Group. Sergeant Benitez was recognized for her hard work on the "IF" program at the Detention Center. This program

is focused on empowering women to discover their "IF" and realizing their full potential upon release.

Sheriff **Kelly Rowe** recognized Deputy **Jason Rodgers** as employee of the month for April. Deputy Rodgers was selected by his peers because of his quick actions in reducing the potential for the loss of life and property.



Lubbock County Sheriff **Kelly Rowe** and Chief Deputy **Cody Scott** congratulated the graduates from the Basic County Corrections Course.



Pictured above are Tammy Smith, David Mora, Selena Garcia, Martina Rios, Laramie Kennedy (Lamb Co.), Hunter Parrish (valedictorian), Joshua Rodriguez, Jeremy Brooks, Alejandro Marquez, Megan Hernandez, Zachary Thill, Hector Ruiz, Amanda Moritz, Kirby Carter, Chris Warwick and Don Taylor

Officer **Maria Thurmond** was recognized as Employee of the Month for May 2017. Her keen observation and thoroughness in her duties prevented a life threatening medical emergency from escalating.



The Sheriff's Office would like to thank, Judge **Drue Farmer**, **Sarah Gunter** (defense attorney), **Morgan Vaughn** (prosecuting attorney) and **Gary Henderson** (Texas Association of Counties) for providing realistic training on report writing and courtroom testimony for Detention Response Team members and officers from Gang Intelligence.



The Lubbock County Sheriff's Office held their Annual Awards Reception. The Life Saving awards were presented to Sergeant **Emily Flores**, Corporal **Christopher Rodriguez**, Officer's **Jaime Rodriguez**, **Cody Breshers**, **Savanna Garcia**, **Paul Cartwright**, **Christopher Carlisle**, and **Michael Bates**. The awards for Meritorious Conduct were presented to Lieutenant **Salome Lopez**, **Rae Brockman** and **Tammy Elliott**. **Tammy Smith** received Civilian of the Year, Officer of the Year went to **Joshua Cisneros** and Supervisor of the Year was awarded to Sergeant **Chamayne Johnson**. **Kevin Waddington** with the medical contractor received the Contract Employee of the year.

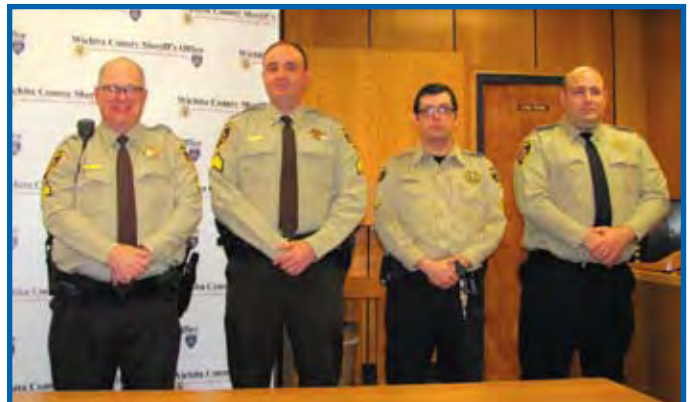


WICHITA COUNTY

**Wichita County Sheriff's Office Quarterly Awards Ceremony
May 10, 2017**

Promotions

Sheriff **David Duke** promoted Corporal **Ralph Burdick** to Sergeant; Deputy **Greg Wilson** to Corporal; Detention Sergeant **Samuel Hankins** to Detention Lieutenant; Detention Officer **Joseph Cohen** to Detention Corporal; Detention Officer **Christopher Pirtle** to Detention Corporal; and, Detention Officer **Robert Steele** to Detention Corporal.



(L to R): Corporal Greg Wilson, Sergeant Ralph Burdick, Detention Corporal Joseph Cohen and Detention Corporal Robert Steele

MEMBERSHIP RECOGNITION

THANKS TO OUR LONG TIME TJA MEMBERS

5 Years as a TJA Member

Ernesto Alvarez	Kleberg County Sheriff's Office
Al Auxier	Kendall County Sheriff's Office
Eric Batch	Hays County Sheriff's Office
Jim Bowers	Plano Police Department
Janet Breeden	Shackelford County Sheriff's Office
Dan Butts	Bandera County Sheriff's Office
Jeff Callaway	Gregg County Sheriff's Office
Ray Carrizalez	Galveston County Sheriff's Office
Scott Cass	Lamar County Sheriff's Office
R.C. Cheek	Hockley County Sheriff's Office
Randy Clark	Collin County Sheriff's Office
Leslie Curry	Travis County Sheriff's Office
Steven Dresel	Montgomery County Sheriff's Office
Pamela Elliott	Edwards County Sheriff's Office
Lisa Glatt	Travis County Sheriff's Office
Stacy Griffin	LaSalle Corrections
Anthony Hardee	Caldwell County Sheriff's Office
Brian Hawthorne	Chambers County Sheriff's Office
Justin Henthorne	Kendall County Sheriff's Office
Adalberto Hinojosa	Hidalgo County Sheriff's Office
Jeremy Howard	Jack County Sheriff's Office
Eddy Lange	Bell County Sheriff's Office
Julie Lemon	Callahan County Sheriff's Office
Kenny Lemons	Clay County Sheriff's Office
Monica Lugo	Bexar County Sheriff's Office
Byron Lyons	Polk County Sheriff's Office
Thomas Maddox	Sabine County Sheriff's Office
David Martinez	Dallas County Sheriff's Office
Amy McDonald	Jack County Sheriff's Office
Danny Minton	Plano Police Department
Tristum Mitchell	Calhoun County Sheriff's Office
Terry Morgan	Garza County Sheriff's Office
Susan Pamerleau	Bexar County Sheriff's Office
Desiree Raper	Wise County Sheriff's Office
Miguel Rodriguez	LaSalle County Sheriff's Office
Edward Shannon	Newton County Sheriff's Office
David Soward	Atascosa County Sheriff's Office
Will Travis	Denton County Sheriff's Office
Megan Wachel	Robertson County Sheriff's Office
Reginald Walker	Brazos County Sheriff's Office
Reginald Walker	Brazos County Sheriff's Office
Tony Ward	McLennan County Sheriff's Office
Raymond Weber	Cochran County Sheriff's Office
Delise White	Wise County Sheriff's Office
Trey Wilson	Scurry County Sheriff's Office

15 Years as a TJA Member

Dorothy Dehnert	Harris County Sheriff's Office
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10 Years as a TJA Member

Karen Anderson	McLennan County Sheriff's Office
Don Aulds	Kaufman County Sheriff's Office
Shannon Ballard	College State Police Department
Jimmy L. Booth	DeSoto Police Office
Terry Bouchard	Ochiltree County Sheriff's Office
David Bounds	Harrison County Sheriff's Office
Nancy Brixey	Rains County Sheriff's Office
Debie Broom	Wilson County Sheriff's Office
Jennifer Cagnon	Galveston County Sheriff's Office
Nancy Carter	Hemphill County Sheriff's Office
Maxey Cerliano	Gregg County Sheriff's Office
Jesse Collins	Lubbock County Sheriff's Office
Larry D. Cook	Chambers County Sheriff's Office
Aimee Crockett	CMIT
Gerardo Diaz	Goliad County Sheriff's Office
Juan Galvan	Lubbock County Sheriff's Office
Cynthia Goldsberry	Ochiltree County Sheriff's Office
Michael Gravitt	Tarrant County Sheriff's Office
Cody Greinke	Guadalupe County Adult Detention
Elaine Hall	Limestone County Sheriff's Office
Pamila Heck	Coryell County Sheriff's Office
Shannon Herklotz	Commission on Jail Standards
Justin Marinari	Brazos County Sheriff's Office
Lupe Moreno	Commission on Jail Standards
Mitchell A. Netterville	Jack County Sheriff's Office
Janis Dean Noyes	Howard County Sheriff's Office
Kevin O'Farrell	Travis County Sheriff's Office
Chris Phillips	Robertson County Sheriff's Office
John Pilkington	Tarrant County Sheriff's Office
Sal Rivera	Castro County Sheriff's Office
Clifford Robinson	Hockley County Sheriff's Office
Karen Rose	Robertson County Sheriff's Office
William Sheffield	Randall County Sheriff's Office
Amy Sloat	Travis County Sheriff's Office
Fred St. Amant	Commission on Jail Standards
Pamela Whitlock	McLennan County Sheriff's Office
Welona Williams	Jefferson County Sheriff's Dept.
Larry Winter	Cooke County Sheriff's Office
Brandon Wood	Commission on Jail Standards

25 Years as a TJA Member

Terry Box	Collin County Sheriff's Office
Ann Brown	Hood County Sheriff's Office
Jim (Ice) Eiselstein	Jefferson County Sheriff's Office
Robert Green	Kendall County Sheriff's Office
Charles Hernandez	Moore County Sheriff's Office
Johnny Mynar	McLennan County Sheriff's Office
Tim Quintana	Southern Health Partners



TEXAS JAIL ASSOCIATION

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